



## ALL SAINTS C.E. (V.C.) FIRST SCHOOL & BUSY BEES PRE-SCHOOL

### CLASS TEACHER Person Specification

	Essential	Desirable	Measured by
<b>Education</b>	Qualified teacher	Commitment to own and further professional development e.g.	Application Form Certificates Interview
<b>Qualifications and Professional Development</b>	Recent relevant in-service training in current educational practices and KS1 curriculum Successful teaching experience LKS2	<ul style="list-style-type: none"> <li>Other educational/ professional qualifications e.g. First Aid</li> </ul>	
<b>Skills/Abilities</b>	Strong interpersonal and communication skills  Ability to motivate and inspire others  Ability to deploy staff effectively  Ability to use outcomes from self-evaluation to inform planning and improve standards  Ability to relate well to children and adults  The ability to liaise and collaborate with staff, parents and other agencies  Ability to deal sensitively with other people and resolve conflict  Ability to make decisions and changes when necessary	Ability to lead a curriculum area  A high level of ICT skills  The ability to adapt at short notice	Interview References Lesson Observation
<b>Experience and knowledge</b>	Excellent KS2 practitioner with experience of mixed-age classes  Excellent knowledge of the curriculum  Ability to provide a broad, balanced, relevant and creative curriculum for all abilities  Thorough understanding of how children learn  Use of positive behaviour management strategies  Ability to use data to support learning, set targets and monitor performance	Successful experience of putting equal opportunities into practice  Practical working knowledge and application of IT	Application form Interview References
<b>Personal Qualities/Interest and motivation in the job:</b>	An energetic and enthusiastic approach  Ability to work as part of a small team  A flexible and positive approach to management of change  A commitment to the caring and Christian ethos of the school, including extra-curricular activities  High personal and professional standards and to act as a role model for others	Participation in community activities  Willingness to engage in Church and after school opportunities	Application Form Interview References

All Saints CE (VC) First School is committed to safeguarding and promoting the welfare of young people/vulnerable adults and expect all staff and volunteers to share this commitment.

This position is subject to a criminal records check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions in your application form. Appointments are also subject to receipt of satisfactory references and health clearances.

Note:

In addition to the ability to perform the duties of the post, issues relating to safeguarding and promoting the welfare of children will need to be demonstrated these will include:

- Motivation to work with children and young people.
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people.
- Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline.