



Alsager Highfields Primary School

Mighty oaks from small acorns grow

Fairview Avenue, Alsager, ST7 2NW
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www.alsagerhighfields.com
Headteacher: Mrs Rachel Woollam



Lower Key Stage 2 Class Teacher (Temporary, with a view to become Permanent, Full Time)

Salary within the range: £30,000 to £46,525 p.a.

Dear Colleague,

Thank you for your interest in this temporary post in the first instance. To help your application, we have outlined below the particular qualities we hope you will be able to bring to this post. However, I would strongly urge you to get more of a “feel” for the life of Alsager Highfields Community Primary School by visiting our website www.alsagerhighfields.com and to arrange a visit to see us on Monday 15th April at 9.30am and 4.00pm and Wednesday 17th April at 9.30am and 4.00 pm.

The Headteacher and Governors of Alsager Highfields Primary School seek to appoint a dedicated, enthusiastic and reflective classroom practitioner, who has the desire and commitment to join their hardworking and welcoming team from September 2024. This post will be temporary for one year, with a view to being made permanent. The school is committed to find the right teacher for Highfields, therefore applications will be considered from teachers at every stage of their career. This post would be suitable for Early Career Teachers as well as Recently Qualified Teachers as we prioritise continuous professional development and support for staff.

The successful candidate will need to demonstrate excellent classroom management and high-quality teaching skills that inspire and motivate children of all abilities. Leaders and staff have ‘high expectations and aspirations for all pupils’ and have worked hard to create a ‘nurturing environment where pupils feel cared for, valued and safe.’ Candidates must understand the importance of high aspirations and positive connections with young people as this is a core value at Highfields.

We are looking for someone who is a champion of all children, is approachable and has excellent communication skills. This opportunity comes at an exciting stage in the school’s development and the successful candidate will need energy and enthusiasm as we continue to shape our exciting future. Our children are well behaved, great fun and are eager to learn. Our talented, caring staff work well together with ambition and a sense of humour and these are key attributes that we are looking for.

About the school

The current school opened in October 1988 and was extended in September 2012. The main building has had significant building works undertaken and this included the installation of a new fire alarm system as well as having a large part of the roof replaced. The school is on two sites and the Annexe building is situated opposite the main school. This building houses our Reception and year one class and also underwent a schedule of improvement during 2021-22. A privately owned nursery and pre-school share the Annexe site. Hoppers was opened in 2005 and as well as offering nursery provision also runs wrap around care in the form of a

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before and after school club. Alsager Highfields is fortunate to have extensive school grounds which include; a sports field, an astroturf pitch, an outdoor classroom, play areas, a pond and a woodland area.

The philosophy of the school is to ensure that all children are nurtured and encouraged to be the very best they can be. We strive for our pupils to leave our care as well-rounded individuals with a thirst for learning, who are fully equipped to start the next phase of their education. The school joined AMAT in September 2020 and has recently become part of the Cornovii Trust (September 2022), which consists of Alsager High School, Alsager Highfields, Audlem St James primary School, Brine Leas High school and Weston Primary School. Our most recent Ofsted inspection in March 2023 rated the school as Good.

Alsager Highfields is situated in the heart of Alsager and as such is a school that prides itself on developing and maintaining community links. We currently have 207 pupils on roll and live our motto 'Nurture, Believe, Achieve' so that all our children are able to flourish.

Please complete an application form and provide a supporting statement expressing how you feel you could contribute to meet the needs of our pupils, on no more than 2 sides of A4 paper font 12 please.

Your completed application should be received in school no later than 12 noon on Monday 22nd April 2024, via email to bursar@alsagerhighfields.cheshire.sch.uk.

Interviews are scheduled to take place on Wednesday, 1st May 2024. If you have not heard from us within two weeks of the deadline, then unfortunately in this instance, you have not been successful in your application. Unsuccessful candidates will not be notified.

If you require any further information or wish to discuss any issues, please do feel free to contact me. In the meantime, good luck with your application. I look forward to reading your response and to possibly meeting you in the near future.

Yours sincerely,

Rachel Woollam
Headteacher