

Head Teacher: Mr J Osprey

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PERSON SPECIFICATION FOR Y3/4 TEACHER

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|  | Essential | Desirable |
| Skills | * Highly skilled KS2 practitioner with excellent personal organisation and interpersonal skills. * Ability to work with all members of the school team. * Creative and effective learning and teaching styles to engage, motivate and enable all children to make good progress. * Experience of line-managing and working alongside support staff in order to maximise pupil progress. * Good IT skills. * Excellent behavior management skills | * Outstanding KS2 practitioner. * The ability to use data and assessment to inform future planning. * Experience of leading a core curriculum area. * Experience of mentoring, coaching, or supporting others |
| Knowledge | * Excellent knowledge of the National Curriculum. * A solid understanding of how children learn to their full potential. * A working knowledge of target setting and assessment for learning procedures to inform future planning, teaching and learning and in turn achieve high standards. * A working knowledge of planning and delivering a thematic and creative curriculum. * Knowledge, understanding and experience of the principles behind Safeguarding, Equal Opportunities and Inclusion policies. * Knowledge, understanding and experience of the code of Practice for SEND and its application in schools. | * An understanding of how to teach synthetic phonics |
| Experience | * KS2 teaching experience. * Experience of working effectively with parents and the community. |  |
| Qualifications | * Bed/BA(Hons) or Degree + PGCE. * Qualified Teacher Status. * Relevant recent training. | * Is actively furthering own career through appropriate INSET, extended study and/or qualifications relevant to teaching. |
| Other requirements | * Demonstrable commitment to safeguarding and promoting the welfare of children. | * Involvement in outside interests and activities. |