



Penn Wood Primary and Nursery School
'Community, Kindness, Respect and Excellence'

Penn Road, Slough Berkshire, SL2 1PH

Telephone: 01753 521811

Email: enquiries@pennwood.slough.sch.uk

Post Title:	Learning Support Assistant (LSA) – Fixed term contract (up to one year) – maternity cover
School:	Penn Wood Primary and Nursery School
Salary and Grade:	Experienced Level: Slough Pay Level 3 – SCP 5-7
Day-to-Day Management:	Class Teacher
Line Management:	Senior Leadership Team
Supervisory Responsibilities:	N/A
Hours of Work:	08:45am to 15:15pm, 5 days a week, term time only.
Starting Salary:	£26,679- £27,499 (including fringe allowance) 1.0 FTE – <i>pay award pending April 2026</i>
Closing Date:	Friday 27 th March 2026 (Applications received before this date will be considered on receipt and candidates may be invited to interview – early applications are encouraged)

Advertisement

We are looking for an experienced **Learning Support Assistant to work within our friendly and highly effective early years team**. The candidate will support children at Penn Wood and secure their access to the curriculum and teaching. This is a fixed term contract to cover maternity leave but further opportunities may arise.

The successful candidate will work closely with teachers, the LSA team and other professionals to help children—including those with additional needs—communicate effectively, access our high-quality curriculum, developing confidence and independence.

You will play a key role in creating a positive, inclusive, and supportive early years learning environment and will be skilled at supporting pupils in both independent learning and play, helping them to build relationships with their peers. You will be deeply-invested in our community and ambitious for all children, demonstrating how you ensure all children gain access to the educational and play experiences they deserve.

For more information and to download the application pack, please visit our school website at: <http://www.pennwood.slough.sch.uk/>. Completed forms should be sent to: recruitment@pennwood.slough.sch.uk, ensuring that you carefully address the criteria in the Person Specification when writing your supporting statement. Please note that candidates may be shortlisted and invited to interview on receipt of applications.

Safeguarding Statement:

Penn Wood Primary and Nursery School is committed to safeguarding and promoting the welfare of children and young people. We expect all staff, volunteers, and visitors to share this commitment. Rigorous safeguarding procedures are in place, and all successful applicants will be subject to an enhanced Disclosure and Barring Service (DBS) check, as well as other relevant pre-employment checks. This will include verifying references, identity, and the right to work in the UK. Safeguarding and child protection will be explored as part of the recruitment process, including at interview. Candidates should be prepared to discuss their understanding of safeguarding responsibilities, and any gaps in employment history will be scrutinised. Any offer of employment is subject to the satisfactory completion of all safeguarding checks. We are dedicated to ensuring a safe and supportive environment for all children and will take immediate action to address any concerns.