

Person Specification

PERSON SPECIFICATION – Learning Support Assistant (LSA)		
	Essential	Desirable
Qualifications		
Educated to at least Level 2 (GCSE 4 -9 or equivalent) in English and Maths	X	
Educated to at least Level 3 (A levels or Equivalent)		X
Educated to at least Degree Level		X
Experience		
Evidence a track record of CPD in a given SEND specialism		X
Working with challenging and/or disaffected young people in an educational setting	X	
Skills & Abilities		
Able to work as a member of a team	X	
Confident to work within a range of subject areas and across the secondary school age range	X	
Able to work with students and colleagues with a high level of professionalism	X	
Excellent written and verbal communication and presentation skills	X	
Able to manage conflict and deal positively with challenging behaviour	X	
Good IT Skills	X	
Capacity to learn new skills, take the initiative and generate ideas with the minimum of supervision	X	
To keep accurate and up-to-records for the student(s) who are being supported	X	
Personal Qualities		
Able to inspire and motivate young people	X	
A good listener and communicator	X	
Proactive and resourceful	X	
Hard-working	X	
Has high expectation of self and students	X	
Reliable, punctual and responsible	X	
Puts a high value on treating others with respect and courtesy, and building positive relationships	X	
Representative of the school's ethos and core values	X	