

Lunch Club Assistant - Person Specification

Person Specification	Essential	Desirable
Qualifications and Training		
A qualification and training are not required		
Personal Skills and Qualities		
A natural affinity with young children	✓	
Genuine care and respect for young children and their families	✓	
Ability to sensitively help children without taking over or directing	✓	
Commitment to providing high quality care and learning for children in lunch club.	✓	
High motivation and commitment to working with children	✓	
Ability to work effectively within a team	✓	
Well developed inter-personal skills and the ability to develop and maintain good relationships with staff, parents/carers, and children	✓	
Ability to communicate effectively with members of the team and parents/carers	✓	
Ability to use initiative	✓	
Commitment to support the values and aims of the School	✓	
Experience		
Experience of young children	✓	
Experience or an interest in working with children with special educational needs and disabilities		✓
Professional Knowledge and Skills		
Knowledge of how to interact appropriately with young children	✓	
An understanding of how to support children's interactions	✓	
The ability to respect, recognise and respond to the individuality of children	✓	
A commitment to inclusion of all children and families	✓	
Knowledge of health, safety and hygiene practices		✓
Suitability to Work With Children		
Display commitment to the protection and safeguarding of children and young people	✓	