PERSON SPECIFICATION

Lunchtime Assistant

Pay Range: A1

Essential Criteria	How identified	Desirable Criteria	How identified
SKILLS	now racinica		now racinca
Ability to work with pupils to maintain	Application form	Literacy skills	Application form
good standards of behaviour.	and selection		
	process.	Ability to identify your own	Application form and
Implement structured activities for		raining needs.	selection process
pupils at lunchtimes.	Application form	5	·
	and selection		
	process.		
Good communication skills.			
	Application form		
	and selection		
	process.		
Ability to related well to adults and			
children.	Application form		
	and selection		
	process.		
Ability to work constructively as part			
of a team.	Application form		
	and selection		
	process.		
EXPERIENCE			
Experience of working with children of	Application form	Experience of working with	Application form &
the relevant age.	and selection	children with additional	selection process.
	process.	needs.	
KNOWLEDGE AND UNDERSTANDING			
Understanding of Health and Safety	Application form		
issues.	and selection		
	process.		
Understanding of heheviewsissure	Application form		
Understanding of behaviour issues	Application form and selection		
and strategies.			
	process.		
Awareness of Child Protection issues.	Application form		
Awareness of Child Protection issues.	Application form and selection		
	process.		
QUALIFICATIONS/TRAINING	process.	NVQ 1 for Teaching Assistants	Application form and
			qualification certificate.
			quanteation certificate.
		First Aid training	Application form and
			qualification certificate.
OTHER CONDITIONS	Enhanced DBS		
	check.		

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