



PERSON SPECIFICATION

Job Title: Lunchtime Learning Lead **Grade:** Grade 2
Location: Wilson Stuart School **Allowance:** SEN

Method of Assessment (MOA)

AF = Application Form **I** = Interview **T** = Test or Exercise **P** = Presentation

| CRITERIA | ESSENTIAL | M.O.A. |
|------------------------------------|---|------------------------------|
| EXPERIENCE | Experience working with children or young people in an educational or care setting. Experience supporting individuals with personal care needs. | AF/I AF/I |
| SKILLS AND ABILITIES | Ability to promote positive behaviour and inclusion Good communication skills to liaise effectively with staff, pupils, and parents Ability to set up and supervise structured play and learning activities | AF/I AF/I AF/I |
| KNOWLEDGE AND UNDERSTANDING | Understanding of safeguarding and child protection procedures Awareness of health and safety requirements in a school environment | AF/I AF/I |
| TRAINING | Willingness to undertake relevant training (e.g., safeguarding, first aid, personal care) Interest in own personal development Able to adhere to guideline and protocols generated to ensure consistency across school | AF/I AF/I AF/I |
| EDUCATION/QUALIFICATIONS | Basic literacy and numeracy skills | AF/I |
| OTHER | Compassionate, patient, and respectful towards pupils' needs Flexible and adaptable to changing situations Ability to work collaboratively as part of a team Commitment to promoting independence and well-being | AF/I AF/I AF/I AF/I |
| SAFEGUARDING | Commitment to safeguarding and promoting the welfare of children Enhanced DBS is essential. <i>This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement of the role</i> | AF/I AF/I |