



## PERSON SPECIFICATION

**Job Title:** Lunchtime Learning Lead  
**Location:** Wilson Stuart School

**Grade:** Grade 2  
**Allowance:** SEN

### Method of Assessment (MOA)

AF = Application Form    I = Interview    T = Test or Exercise    P = Presentation

CRITERIA	ESSENTIAL	M.O.A.
<b>EXPERIENCE</b>	Experience working with children or young people in an educational or care setting.	AF/I
	Experience supporting individuals with personal care needs.	AF/I
<b>SKILLS AND ABILITIES</b>	Ability to promote positive behaviour and inclusion	AF/I
	Good communication skills to liaise effectively with staff, pupils, and parents	AF/I
	Ability to set up and supervise structured play and learning activities	AF/I
<b>KNOWLEDGE AND UNDERSTANDING</b>	Understanding of safeguarding and child protection procedures	AF/I
	Awareness of health and safety requirements in a school environment	AF/I
<b>TRAINING</b>	Willingness to undertake relevant training (e.g., safeguarding, first aid, personal care)	AF/I
	Interest in own personal development	AF/I
	Able to adhere to guideline and protocols generated to ensure consistency across school	AF/I
<b>EDUCATION/QUALIFICATIONS</b>	Basic literacy and numeracy skills	AF/I
<b>OTHER</b>	Compassionate, patient, and respectful towards pupils' needs	AF/I
	Flexible and adaptable to changing situations	AF/I
	Ability to work collaboratively as part of a team	AF/I
	Commitment to promoting independence and well-being	AF/I
<b>SAFEGUARDING</b>	Commitment to safeguarding and promoting the welfare of children	AF/I
	Enhanced DBS is essential. <i>This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement of the role</i>	AF/I