



Cedar Park School & Nursery

Be kind ★ Be inspired ★ Believe

Job Description

Job Title: Play Team Supervisor

Responsible to: Curriculum Leader for OPAL and the Senior Leadership Team

Hours: Variable

Pay Grade: At the headteacher's discretion

Working as a member of the play team, you will ensure that all our children have meaningful lunchtime play every day. You will work on the play team to create a safe and stimulating outdoor environment providing social, active and creative play experiences for all. The play team is also responsible for ensuring that all our children have a pleasant eating experience at lunch time, while maximising the time they can spend outside playing. You will support all our children as they visit the dining hall and are responsible for clearing and cleaning the hall to a state ready for use (e.g. for PE, school assemblies) in the afternoon.

Responsibilities and role

- Work as part of the play team to cover all lunchtime tasks daily. This will include sessions outside, and in the dining hall.
- Work with the play coordinator to ensure all children have access to exciting age-appropriate play opportunities every lunch time.
- Facilitate play opportunities and act as an ambassador for play.
- Work with the Site Manager, Play Coordinator, and Play Team Supervisors to ensure that all our children have a safe site for play.
- Coordinate and communicate between play zones and the dining hall to ensure all children visit the dining hall and eat their lunch.
- Assess play areas for risks daily and communicate/implement any changes required.
- Assist with putting out and packing away of play equipment/kit.
- Record and report incidents of note that occur during lunchtime – e.g. site issues, behaviour, first aid.
- Assess and deliver first aid to pupils (if trained). Assist with first aid reporting.
- Coordinate and communicate with the Play Coordinator, Play Team Supervisors and the indoor team to ensure that all children visit the dining hall in a scheduled manner, to minimise queuing and maximise play time outside.
- Assist children at lunch, e.g. with queuing, getting seated, opening packets, spillages, disputes, clearing plates / cutlery and encourage good eating, hygiene and social skills.
- Clear and clean the hall during service (e.g. spillages, assisting with waste food, trays and cutlery).

- Clean, pack down and store all dining hall furniture at the end of lunch.
- Sweep the floor ready for use in the afternoon.
- Offer care, support and advice for children during lunchtime.
- Contribute ideas and suggestions to improve the team practices and performance.
- Promote and safeguard the safety and welfare of children in accordance with school child protection and behaviour management policies.
- Support and uphold the school's values system and school rules and reward pupils with verbal praise for positive attitudes and behaviours.
- Attend periodic team meetings and/or training for professional development.
- Assist with training new team members.
- To complete school-based induction and any subsequent training required to improve performance and take part in the school performance management system (where relevant).

Problems and decisions

The Play Team Supervisor will be required to resolve day-to-day issues of a practical or routine nature among the children. Issues of an operational or organisational nature should be referred to the Play Coordinator.

Knowledge, experience and training

- Previous experience of playwork or working with children is highly desirable.
- Knowledge and/or understanding of the Playwork Principles is desirable.
- Previous first aid experience desirable (basic first aid training will be provided).
- Literacy and numeracy: ability to follow written guidance and procedures.
- Problem solving: ability to identify and resolve straightforward problems and refer complex problems to an appropriate member of staff.
- Verbal and written skills: play team members will be required to record incidents swiftly and add to appropriate central school records.
- Ability to give clear verbal instructions to children and team members.
- Ability to follow good protocol.

Skills and personal attributes

- Enjoy working with young people (all ages in the nursery and primary school range 3 to 11 years).
- Positive and supportive attitude towards young people of all ages, abilities and backgrounds.
- Confident in working with and able to influence and negotiate with children from Nursery (3 years old) to Year 6 (11 years old).
- Strong teamwork skills; enjoy being part of a team, supportive, flexible and reliable.
- Practical, solutions driven.
- Friendly, approachable and caring manner.
- Dependable, with good time keeping.
- Willingness to try new things and work outside comfort zone.

Physical effort and/or strain

Working with children is demanding and requires stamina and resourcefulness. This post will require physical effort, such as initiating active games, demonstrating safe play, walking on uneven surfaces (slopes, sand), moving 'loose parts' materials, containers and furniture and moving around a supervision zone.

Working environment

The working environment will be part, or all, of the school premises or accommodation selected by the school. Areas of high use are the outdoor play spaces (playgrounds, field, MUGAs, outdoor seating, wooded/scrub areas, sand pits, mud kitchen, forest school area) and the dining hall, but are not restricted to these.

Equipment

- Play materials (e.g. scrap materials, loose parts, sports kit, storage containers, logs) will be in regular use.
- Whistles are used to communicate when a year group can go in for dinner/packed lunches.
- Cleaning equipment (brooms, bags, sprays, cloths etc).
- Folding tables/chairs.
- First aid kit.

General

This job description only contains the principal accountabilities relating to this post and does not describe in detail all the tasks required to carry them out. Duties may vary from time to time without changing the character of the post or the level of responsibility.

Special notes or conditions

The post-holder will be subject to a full police and suitability check to satisfy child protection requirements. The post is exempt from the provisions of the Rehabilitation of Offenders Act and all convictions or cautions must be declared.

The post-holder has a responsibility to promote and safeguard the safety and welfare of children in accordance with the school's child protection and behaviour management policy.

Notes

The school expects all staff to be flexible. This means that a Play Team Supervisor can be expected to carry out duties that are not specified in this job description but that are within the scope of responsibilities of the post.

This job description will be reviewed after one year and any review will include discussion with the post-holder.

Person Specification

Skills and abilities	Essential	Desirable	Assessed by
Able to organise one's own work, to prioritise tasks and keep to deadlines	✓		Application and interview
Able to work independently and support the work of the team	✓		Application and interview
Able to be flexible and respond effectively to the 'unexpected'	✓		Application and interview
Able to communicate and interact effectively with adults and children and young people	✓		Application and interview
Able to apply instructions given by teachers or supervisors	✓		Interview
Able to maintain confidentiality of pupil information	✓		Interview
Able to demonstrate respect for pupils and be able to listen to their views	✓		Interview
Knowledge			
A basic understanding of health, safety and security issues in schools		✓	Interview
Qualifications and experience			
First aid certificate (or willingness to complete the training)		✓	Application and interview
Experience, on a voluntary or paid basis, of working with children or young people		✓	Application and interview
Previous experience of working in a school, nursery or playgroup (on a paid or voluntary basis)		✓	Interview
Willingness and motivation to participate in any training or development required to improve skills/performance	✓		Application and interview
Willingness and motivation to achieve Level 2 certification in literacy and numeracy	✓		Interview

Signed: _____

Print Name: _____
Employee

Date: _____

Signed: _____

Print Name: _____
Headteacher

Date: _____

Next review date: November 2026