



## **MAIN DUTIES/RESPONSIBILITIES**

<b><u>POST TITLE :</u></b>	<b>Lunchtime Supervisory Assistant (All settings including SEN)</b>
<b><u>GRADE :</u></b>	<b>Band 1 (SCP 3)</b>
<b><u>REPORTING RELATIONSHIP</u></b>	<b>Reporting to the Senior Supervisory Assistant or equivalent</b>
<b><u>JOB PURPOSE :</u></b>	<b>Assist with the care and welfare of pupils within the school over the lunch period including the patrol of the school both inside and out in line with the school policy</b>

**As a Supervisory Assistant you may undertake any or all of the following duties and responsibilities.**

1. Supervision of pupils on site in line with individual school policy and procedures
2. Assist with the setting up of school dining room as required, including setting out meal trays, cutlery, tables and chairs and other serving equipment
3. Serving meals as and when required, to cover staff absence within the Catering Team.
4. Clean up spillages on tables and floors and clear food trays and cutlery away in line with school procedures
5. Encourage children with healthy eating and helping as and when necessary with pupils at mealtimes who may have difficulty or are unable to feed themselves
6. Report all injuries to appropriate school officer and ensure that pupils receive appropriate care and attention when sick or injured.
7. Encourage good behaviour and conduct of all pupils

8. To safeguard and promote the welfare of children for whom you have responsibility or come into contact with, to include adhering to all specified procedures.
9. The post holder must carry out his/her duties with full regard to the Trust's Equal Opportunities and Racial Equality Policies in the terms of employment and service delivery to ensure that colleagues are treated and services delivered in a fair and consistent manner.
10. To comply with health and safety policy and systems, report any incidents/accidents/hazards and take pro-active approach to health and safety matters in order to protect both yourself and others.
11. Any other duties of a similar nature related to the post, which may be required from time to time.

**PLEASE NOTE THAT SUCCESSFUL APPLICANTS WILL BE REQUIRED TO COMPLY WITH ALL COUNCIL POLICIES, INCLUDING THE NO SMOKING POLICY.**

*THE ACADEMY IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE AND EXPECTS ALL STAFF AND VOLUNTEERS TO SHARE THIS COMMITMENT. THE SUCCESSFUL APPLICANT WILL BE SUBJECT TO RELEVANT VETTING CHECKS, INCLUDING A SATISFACTORY ENHANCED DISCLOSURE BEFORE AN OFFER OF APPOINTMENT IS CONFIRMED. FOLLOWING APPOINTMENT, THE EMPLOYEE WILL BE SUBJECT TO RE-CHECKING AS REQUIRED FROM TIME TO TIME BY THE ACADEMY.*

Date:07/02/24

**DARLINGTON BOROUGH COUNCIL – SERVICES FOR PEOPLE  
 FEDERATION OF ABBEY SCHOOLS, DARLINGTON  
 SUPERVISORY ASSISTANT  
 JOB NO – D0**

<b>ESSENTIAL</b>				<b>DESIRABLE</b>		
	<b>Criteria No.</b>	<b>ATTRIBUTE</b>	<b>Stage Identified</b>	<b>Criteria No.</b>	<b>ATTRIBUTE</b>	<b>Stage Identified</b>
<b>Experience &amp; Knowledge</b>				D1	Previous Supervisory Assistant experience	AF/I/R
				D2	Knowledge of Health and Safety practices at work relating to spillages, trips and falls	AF/I/R
<b>Skills</b>	E1	Ability to effectively communicate orally with colleagues and children	I/R			
	E2	Ability to deal with a range of people including parents, children and colleagues	AF/I/R			
<b>Special Requirments</b>	E4	Motivation to work with children	AF/I/R/D			
	E5	Ability to form and maintain appropriate relationships and personal boundaries with children	AF/I/R/D			
	E6	Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining	AF/I/R/D			
	E7	Suitability to work with children	AF/I/R/D			

<b>Key – Stage identified</b>	
AF	Application Form
C	Certificates
T	Tests
P	Presentation
I	Interview
R	References

Issues arising from references will be taken up at interview, all appointments are subject to satisfactory references