Person Specification

Lunchtime Supervisor

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| **Specification** | **Essential** | **Desirable** |
| **Qualification/**  **Training** | * Appropriate level of literacy skills. * Ability to demonstrate a willingness to attend appropriate training and development. | * Health and Safety awareness including First Aid. |
| **Experience** | * Experience of working with children (paid or voluntary). | * Experience of working within a school environment. * Working within a team and independently. |
| **Skills & knowledge** | * Ability to instigate and engage children in play * Good communication and interpersonal skills (listening, orally and in writing). * Ability to supervise and meet the needs of children. * Ability to manage the physical effort of moving / handling tables and chairs. * Ability to manage conflict between pupils, listen, and respond accordingly when pupils disagree /fallout. |  |
| **Personal**  **characteristics** | * Recognise when pupils need additional support or empathy. * Be able to monitor carefully all pupils and intervene as necessary * Enjoy working with children. * Willingness to work outdoors in all weathers. * Able to be patient, sympathetic and remain calm in an emergency. * Ability to use judgement and common sense. |  |
| **Safeguarding** | * An understanding of safeguarding. |  |