Person Specification

Lunchtime Supervisor

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| **Specification** | **Essential** | **Desirable** |
| **Qualification/****Training** | * Appropriate level of literacy skills.
* Ability to demonstrate a willingness to attend appropriate training and development.
 | * Health and Safety awareness including First Aid.
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| **Experience** | * Experience of working with children (paid or voluntary).
 | * Experience of working within a school environment.
* Working within a team and independently.
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| **Skills & knowledge** | * Ability to instigate and engage children in play
* Good communication and interpersonal skills (listening, orally and in writing).
* Ability to supervise and meet the needs of children.
* Ability to manage the physical effort of moving / handling tables and chairs.
* Ability to manage conflict between pupils, listen, and respond accordingly when pupils disagree /fallout.
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| **Personal****characteristics** | * Recognise when pupils need additional support or empathy.
* Be able to monitor carefully all pupils and intervene as necessary
* Enjoy working with children.
* Willingness to work outdoors in all weathers.
* Able to be patient, sympathetic and remain calm in an emergency.
* Ability to use judgement and common sense.
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| **Safeguarding** | * An understanding of safeguarding.
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