

Job Title: Lunchtime Supervisor

Salary range: £15 per hour

Contract: As and when

Location: Alperton, London

We are a large, mixed, 11-18 academy with over 350 students in our sixth form. Due to our increased popularity and successes, we have recently expanded our roll to 12 forms in each year group. Alperton Community School is an inclusive school with a student intake that reflects a wonderfully diverse and vibrant local community. Our students are very well behaved, work hard and are ambitious to succeed. Our most recent Ofsted inspection in July 2021 graded our school as Good "Pupils like coming to school and they enjoy their lessons"; "Pupils can focus because they feel safe"; "Leaders' expectations of all pupils are high"; "Pupils behave well in school. They focus on their learning in lessons. Pupils follow teachers' instructions and listen to one another".

Student progress at GCSE and A Level has been well above national averages for many years with disadvantaged students' outcomes closely matching their peers. Our progress 8 score was 0.82 in 2023 (well above average) with A Level progress in the top 1% of schools. We also see high numbers of our students' progress to Oxbridge and Russell Group Universities. Student attendance is excellent and the percentage of students who remain in education, employment or training are also well above national averages.

Recent awards include the 2022 Pearson "Making a Difference" Award; the school was recently shortlisted for the TES School of the Year and won the TES Maths Team of the Year.

This is an exceptional opportunity. It will offer the successful candidate a friendly, highly supportive and committed working environment within a culture of success and professional growth. The school offers excellent support for ECTs in their induction year.

The Role

We are looking to appoint a Lunchtime Supervisor to aid the supervision of students during lunchtimes and ensure their safety and wellbeing. Successful candidates would be expected to



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maintain orderly and appropriate behaviour from our students during the student's lunch break on the playground or MUGA areas. Successful candidates may be required to offer a first aid service during lunch to deal with any accidents that may occur and they are dealt with safely and quickly.

The Person

We are looking for an approachable person, who will engage with our students and ensure that there remains a calm and respectful environment around our School. The person should have presence and be willing to engage with our young people, observant of their surroundings and be proactive to address any issues should they arise between our students. There is no specific experience required for this role. However, as you will be working with young people, prior experience working with young people would be beneficial.

The Benefits

National Minimum Wage
Holiday Pay
Rest Breaks
Protection Against Discrimination
Statutory Sick Pay
Maternity/ Paternity Leave
Auto-Enrolment Pension
Right to Written Contract & Payslips

Closing Date: This is an open application with no closing date, We will vet applications on a periodical basis and call suitable candidates in for an interview.

To apply, please visit our [vacancies page](#). Completed application forms may be emailed to; hr@alperton.brent.sch.uk.

Supplementary Information

We are committed to safer recruitment and safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We are an inclusive community school and encourage applications from all sections of the community.

Successful candidate(s) will be required to undertake an Enhanced and Barred Disclosure and Barring Service (DBS) check and register the DBS on the Update Service.



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Please note CVs will not be considered as part of your application for this position.

Qualified candidates may be contacted for a brief pre-screening call as part of our interview process to assess their suitability for the role

Only successful candidates will be notified. If you do not hear from us within 14 days of the closing date, please assume that you have been unsuccessful on this occasion.



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