



## Lunchtime Supervisor Person Specification

### Qualifications and Training

Criteria	Essential	Desirable
Basic literacy and numeracy (e.g., GCSE Grade D/3 or equivalent)	✓	✓
First Aid qualification (or willingness to train)	✓	✓
Food hygiene certificate		✓
Safeguarding training (or willingness to undertake training)	✓	

### Experience

Criteria	Essential	Desirable
Experience of working with or caring for children (e.g., in a school, nursery, youth group, <u>own children or family members</u> , etc.)	✓	
Experience working as part of a team <u>in employment or education</u>	✓	
Previous experience in a school or educational setting		✓

### Skills and Abilities

Criteria	Essential	Desirable
Ability to communicate effectively with children and adults	✓	
Ability to encourage positive behaviour and good manners	✓	
Ability to supervise and engage children in play and mealtime routines	✓	
Ability to respond calmly and effectively to incidents or accidents	✓	
Able to maintain confidentiality and uphold school policies	✓	

### Personal Attributes

Criteria	Essential	Desirable
Reliable and punctual	✓	
Patient, caring and approachable	✓	
Enjoys working with children and supports their well-being	✓	
Flexible and adaptable	✓	
A good role model for children	✓	

## **Additional Requirements**

<b>Criteria</b>	<b>Essential Desirable</b>
Commitment to safeguarding and promoting the welfare of children	✓
Willingness to undertake further relevant training	✓

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