



Academies Trust

**Person Specification
Lunchtime Supervisor**

	ESSENTIAL	DESIRABLE
Education, Training & Qualifications	• Commitment to own personal and professional development, including an up-to-date awareness of development of all aspects of the role.	• First Aid, Childcare or Nursing qualification
Experience & Knowledge	• Experience of working with children of appropriate age	• Experience of working with children with Special Needs
Special Knowledge & Skills	• An understanding of the needs and culture of people in the local community	• Some knowledge of children with Special Needs and an appreciation of their requirements
Personal Attributes	• High levels of integrity, honesty and credibility. • Good co-operative, interpersonal and listening skills. • A positive, warm and approachable personality. • Excellent role model. • Ability to work as part of a team • Be able to accept and cope with diverse behaviour and problems presented by students across the Trust • Ability to show initiative regarding the safety of students • Able to keep to working hours of the post • This post requires the ability and willingness to work outside on a rota basis.	• A desire for career progression.
Safeguarding	• An understanding of and commitment to safeguarding and promoting the welfare of children and young people.	
Equality	• A personal and professional commitment to equal opportunities, diversity and promoting good race relations.	

	• Candidates should indicate an acceptance of and commitment to the principles underlying the Trust's Equal Rights policies and practices.	
Circumstances/Personal	• Must be legally entitled to work in the UK (Asylum and Immigration Act 1996). • No contra-indications in personal background or criminal record indicating unsuitability to work with children/young people/vulnerable adults/finance (DBS check required).	