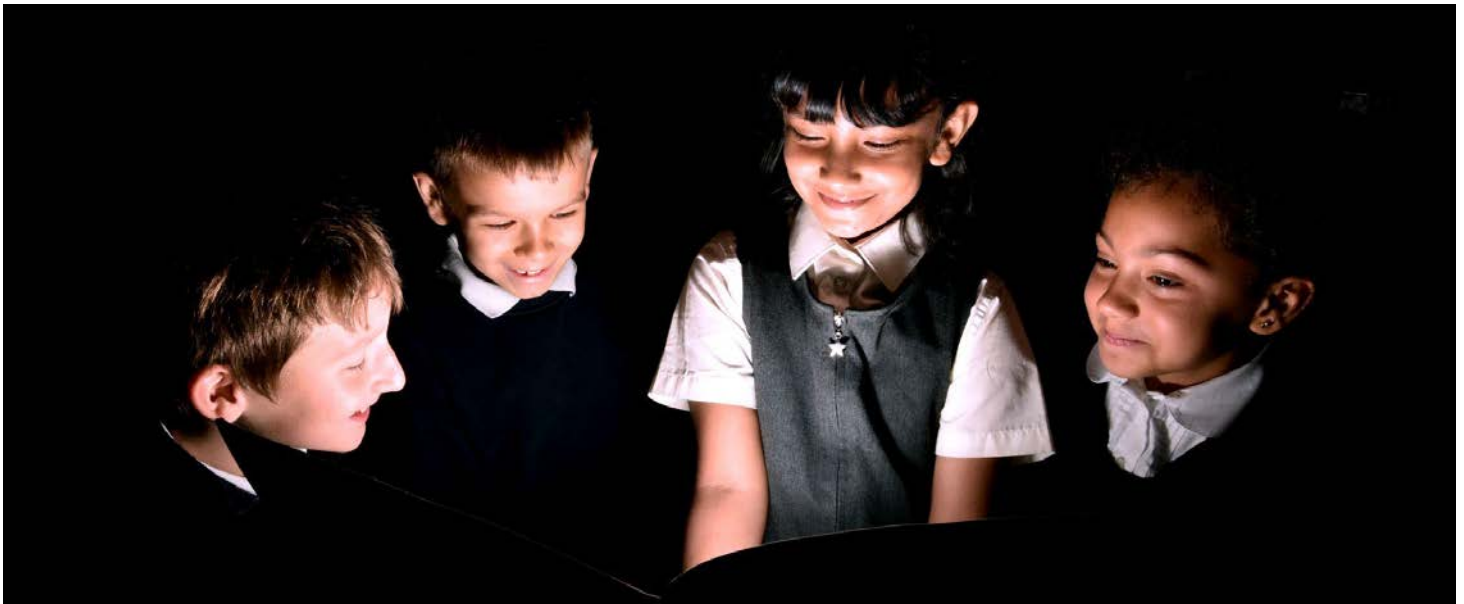




Lunchtime Supervisor  
October 2025





# Welcome to Sidmouth Primary School

Sidmouth is a vibrant and friendly school that serves the community around Newland Avenue and Hull University.

At Sidmouth we aim to make learning exciting and meaningful so that every child in our community has the opportunity to achieve their full potential.

## About Us

In September 2018 the school joined the Yorkshire and the Humber Cooperative Learning Trust.

## Values and Ethos

At Sidmouth we recognise every child's right to a broad and balanced education in a safe environment that nurtures talent, creativity and individuality in all its forms. We aim to equip every child with the academic, social and creative skills to flourish in a diverse, exciting and ever-changing world.

We strive to develop confidence, resilience and high self-esteem in all learners so that they are able to persevere in times of difficulty and see mistakes not as failure but as opportunities to learn.

We celebrate diversity and together we learn to value and respect each other's views, beliefs and ways of life.



Sidmouth Primary School, Sidmouth Street, Hull, HU5 2JY  
Telephone: 01482 441152 Email: [admin@sidmouth.hull.sch.uk](mailto:admin@sidmouth.hull.sch.uk)



# Results - Sidmouth Primary School

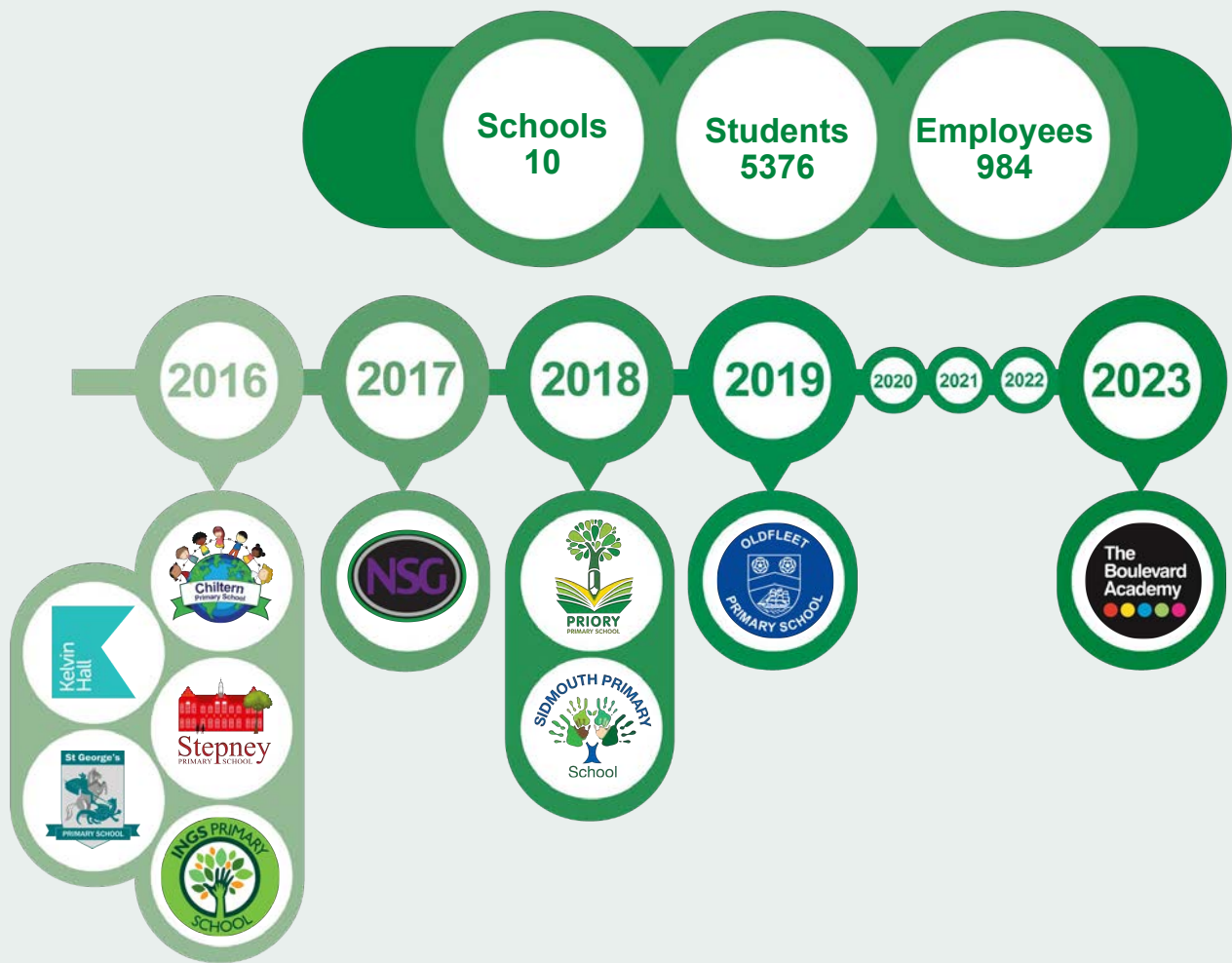
KS2	% at age related expectation - School	% at age related expectation - National
Reading	64.3	73
Writing	56.9	71
Maths	60.7	73
Reading, writing and maths combined	47.3	59

KS1	% at age related expectation - School	% at age related expectation - National
Reading	42.6	69
Writing	32.8	31
Maths	44.3	71

EYFS	% good level of development
School	58.8
National	68



# Our Journey so far...

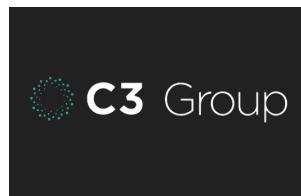


## Our Partners

Our ongoing partnerships with the following organisations



Our partnership with the Reach Foundation is leading us to develop a 'Cradle to Career' model across our three schools in HU3 - and later across the whole of Thrive.



Our recent partnership with C3 Group has brought us closer to achieving our goal of net-zero emissions, reinforcing our pledge to create a more sustainable future for our students, staff, and the wider community.



Yorkshire 100 aims to identify 100 future school leaders and take them on a development journey of peer-led support and cutting edge national and international school development.



Coop Schools provides services and support for the network of cooperative schools, strengthening school improvement and local accountability.



Registered Office Address:

Kelvin Hall School, Bricknell Avenue, Hull, East Yorkshire HU5 4QH

Tel: (01482) 342229 | Email: [jobs@thrivetrust.uk](mailto:jobs@thrivetrust.uk)



**Lunchtime Supervisor**  
**Salary: Grade 2 Point 2-3 (£4,832 - £4,908 actual salary per annum)**  
**Term Time Only**  
**Hours: 8.75 hours per week**  
**Permanent**  
**Monday - Friday 11:30am to 13:15pm**  
**Required ASAP**

The Thrive Co-operative Learning Trust is responsible for ten schools across Hull; three secondary and seven primary. A Thrive school is one that is a dynamic community of staff, pupils and their families all focussed on one thing - *inspiring pupils to thrive in life*.

Sidmouth Primary School is seeking to appoint a flexible and enthusiastic Lunchtime Supervisor to join our existing team.

As a Lunchtime Supervisor you will require the following:

- Excellent communication skills
- Experience of working with children desirable but not essential as training will be given
- The ability to work with pupils from varying ages and backgrounds
- The ability to work effectively as part of a team
- A passion and desire to make a difference

Duties will include:

- Supervision of children throughout the midday lunch break.
- Helping with supervision in the dining hall, during the service of meals, ensuring good eating habits and table manners
- Supervising the children outdoors when they have finished in the dining hall.

A qualification in first aid, or the willingness to undertake one would be beneficial.

**Closing date: Monday 6th October 2025, 9:00am**

**Interview date: Thursday 16th October 2025**

As part of Thrive Co-operative Learning Trust commitment to safer recruitment processes and in accordance with statutory guidance: [Keeping Children Safe in Education \(2022\)](#) an online search will be carried out on all shortlisted candidates.

**Please note, we do not accept CVs, applications must be submitted using our application form.**

**Our commitment to Safeguarding:** Thrive Co-operative Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Each school has a robust Safeguarding Policy and all staff receive training relevant to their role at induction and throughout their employment.

A candidate's suitability to work with children will be explored at all stages of the recruitment process. The successful applicant will, in accordance with statutory guidance, be subject to a comprehensive pre-employment checking process including receipt of a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS), a Children's Barred List check, a Section 128 Management Check if relevant, Prohibition check and overseas checks as applicable, identity check, medical clearance, proof of qualifications, satisfactory references and a check regarding their eligibility to work in the UK.

This role involves contact with children and provides regular access to children, therefore it is 'regulated activity'. As such, this post is exempt from the Rehabilitation of Offenders Act - 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.

**Our commitment to equality and diversity:** Thrive Co-operative Learning Trust recognises and celebrates the diversity of its schools and their communities. There is a shared commitment across the Trust to develop further a culture of respect, where discrimination is not tolerated, and individuals are treated equitably and fairly and feel a sense of belonging.

Please visit [Thrive Trust website](#) to view our Job Applicants Privacy Notice, which explains how we collect, store, and use personal data about individuals applying for jobs at our school.



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# Job Description



<b>Post Title</b>	Lunchtime Supervisor
<b>Grade</b>	Grade 2
<b>Location</b>	Sidmouth Primary School
<b>Reporting to</b>	School Business Manager

## Purpose of Role

Supervises individual and groups of children during lunch, break periods and on school outings under the direction of a SBM, Headteacher or responsible person. This may involve; Supervising pupils prior to and after school sessions. Organising and participating in pupil related activities. Supervising pupils at mealtimes.

## Key Responsibilities

1. To promote and safeguard the welfare of children and young people.
2. To promote the inclusion of all pupils within the setting.
3. To establish productive working relationships with pupils, acting as a role model and setting high expectation.
4. To work alongside colleagues across school to contribute towards the development and implementation of relevant pupil plans.
5. To support pupils consistently whilst recognising and responding to their individual needs.
6. To encourage pupils to interact and work co-operatively with others and engage all pupils in activities in the setting.
7. To promote independence and employ strategies to recognise and reward achievement of self-reliance in our pupils.
8. To act as lunchtime support, setting, maintaining and upholding school standards including behaviour and other relevant areas, applying all school policies consistently.
9. Any duties of a similar nature as directed by the Foundation Stage Lead or Senior Leadership Team.

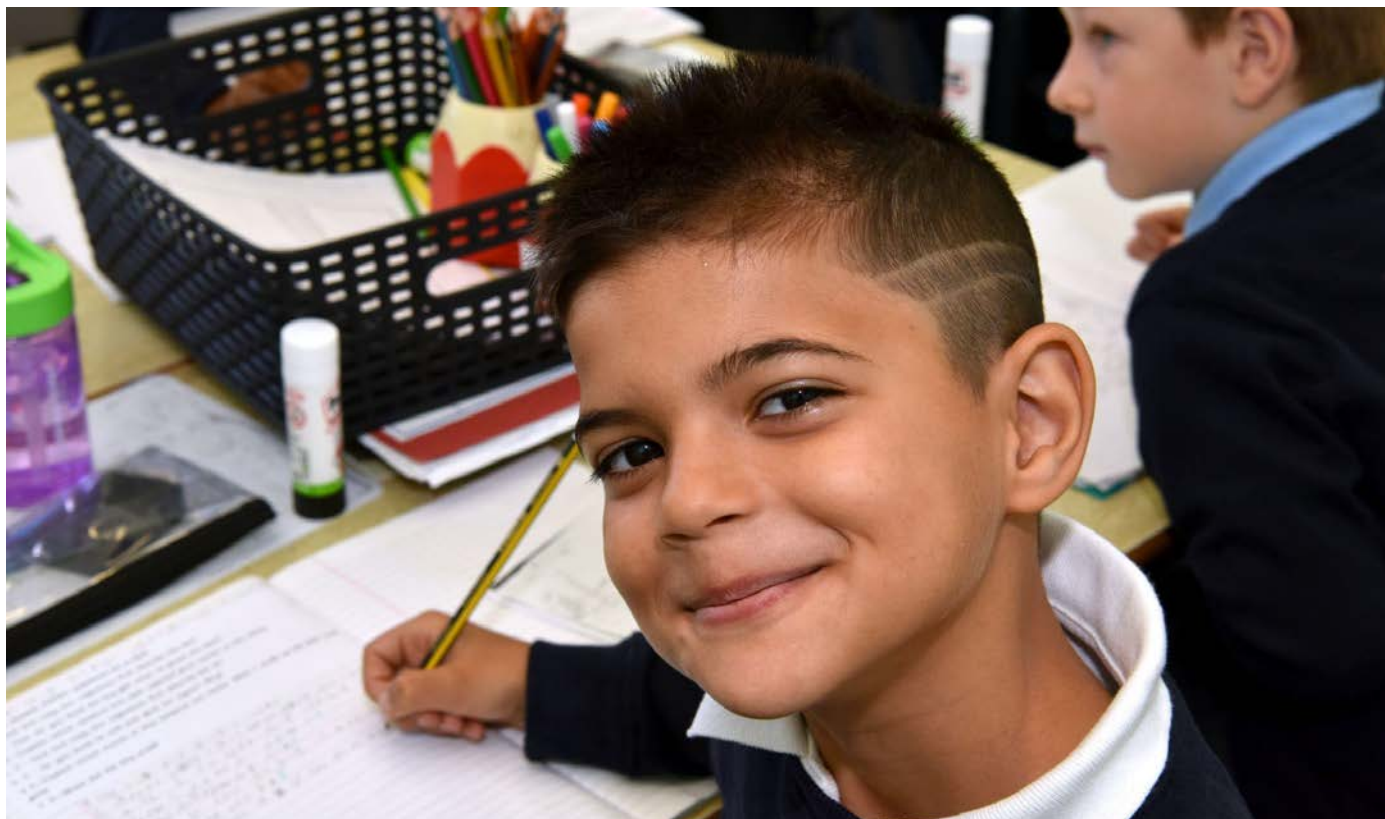
## Safeguarding Children

Thrive Co-operative Learning trust is committed to safeguarding and promoting the welfare of our pupils and young people. Each school has a robust Safeguarding Policy and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff to share this commitment. All post holders are subject to a satisfactory Enhanced disclosure from the Disclosure & Barring Service (DBS) and satisfactory employment references, as well as identification and qualification checks which will be required before commencing duties.

<b>Responsibilities for Staff:</b>	None
<b>Responsibilities for Customers/Clients:</b>	Safeguarding and promoting the welfare of children. To promote healthy eating for children and encourage good dining habits to encourage children to make the right choice and maintain good behaviour at all times.
<b>Responsibility for Budgets/Financial Resources:</b>	None
<b>Responsibility for Physical Resources:</b>	To maintain a safe and engaging environment in the dining area, on the playground and all other areas in school. To ensure all dining furniture and play resources are used appropriately and stored correctly.

		E	D	How Identified
<b>Qualifications</b>	Commitment to continued professional development	✓		AF,I
<b>Relevant Experience</b>	Experience of working in an education environment	✓		AF,I
	Experience of working with both small & larger groups of pupils	✓		AF,I
<b>Skills &amp; Abilities</b>	Motivation to work with children and young people	✓		AF,I
	Ability to form and maintain appropriate relationships and personal boundaries with children and young people	✓		AF,I
	The ability to work independently and use their initiative	✓		AF,I
	Awareness of the importance of confidentiality	✓		AF,I
<b>Knowledge</b>	A knowledge and commitment to safeguarding and promoting the welfare of children and young people	✓		AF, I
	The post holder should have basic knowledge of ICT and its applications	✓		AF, I
	Knowledge of relevant polices/codes of practice and awareness of relevant legislation	✓		AF, I
<b>Interpersonal/ Communication Skills: Verbal Skills</b>	Ability to establish professional, effective working relationships with a range of partners/colleagues and children & young people	✓		AF, I
	Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these	✓		AF, I
<b>Written Skills</b>	Ability to maintain accurate and up to date records of progress	✓		AF, I
<b>Disclosure &amp; Barring Service</b>	The successful candidate's appointment will be subject to the School obtaining a satisfactory Enhanced disclosure from the Disclosure & Barring Service and Children's Barred list check	✓		DBS
	This post is exempt from the Rehabilitation of Offender Act 1974 the candidate is required to declare full details of everything on their criminal record.	✓		(after short listing)

# How to apply



Application forms can be downloaded from our website and should be returned to [people@thrivetrust.uk](mailto:people@thrivetrust.uk) by the closing date below.

Should you wish to have an informal and completely confidential discussion please contact the school office on 01482 441152 or email [admin@sidmouth.hull.sch.uk](mailto:admin@sidmouth.hull.sch.uk).

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