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|  | Lunchtime Supervisory Assistant  **Person Specification** | |  |  |  | | --- | --- | --- | |  |  |  | |

**Person Specification:**

The Person Specification is an important part of the application process and will be used to shortlist candidates. You will need to demonstrate in your supporting statement/application form how you meet the following criteria. The ‘Essential Requirements’ indicate the minimum requirements and the applicants lacking these attributes will not be considered. The points under the ‘Desirable Requirement’ are additional attributes to enable the applicant to perform the position more effectively or with little or no training. They are not essential, but may be used to distinguish between acceptable candidates.

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| **Essential Criteria** | **How Identified** | **Desirable Criteria** | **How identified** |
| **SKILLS**  Ability to relate well to children and adults  Ability to work constructively as part of a team  Ability to maintain a safe, calm and happy approach | Application form and selection process  Application form and selection process  Application form and selection process |  |  |
| **KNOWLEDGE & UNDERSTANDING**  Working with or caring for children of relevant age  Basic childcare and health and safety knowledge | Application form and selection process  Application form and selection process | Appropriate knowledge of first aid | Application form and selection process |
| **QUALIFICATIONS/**  **TRAINING**  Participate in development and training opportunities | Application form and selection process |  |  |
| **OTHER CONDITIONS**  Will require a DBS check to work within a school environment |  |  |  |