# Lunchtime Supervisor Person Specification

| Qualifications and training | |
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| **Essential** | **Desirable** |
| • No formal qualifications required | • NVQ 1.3 Early Years Care and Education and/or NVQ 1.3<br>• Play work STA training or equivalent |
| **Skills and experience** | |
| **Essential** | **Desirable** |
| • Experience of working with Nursery and Primary aged children in a similar role for at least 2 years | |
| **Knowledge** | |
| **Essential** | **Desirable** |
| • Knowledge and understanding of Equal Opportunities<br>• Knowledge of Health and Safety issues<br>• Knowledge and understanding of the Children Act<br>• Knowledge and understanding of Safeguarding<br>• An understanding of child development and appropriate levels of childcare<br>• An understanding of Play principles | |

| Personal qualities | |
|---|---|
| **Essential** | **Desirable** |
| • Ability to demonstrate a willingness to participate in professional and personal development<br>• Willingness to work flexibly to meet the requirements of the post<br>• Ability to motivate individuals to perform effectively<br>• Commitment to working in partnership with parents<br>• Awareness of and respect for, the needs of the individual child and their families, including multi-cultural and inclusive practices<br>• Ability to work as a team member<br>• Able to communicate effectively | |