**Person Specification**

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| **Job Title:** | Lunchtime Supervisor |
| **Grade:** | Grade 1 |
| **Location:** | Pearl Hyde Primary School |

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| **Knowledge** | * Understanding of relevant codes of practice/ and legislation * Basic understanding of child development and social interaction * The value of constructive play opportunities * Knowledge and ability to implement a range of strategies to promote good behaviour * Awareness of whole-school confidentiality issues |
| **Skills and Abilities** | * Talk to children and adults in a clear and calm manner * Work as part of a group and on their own * Encourage high standards of pupil behaviour at all times * Respect confidential information * Ability to initiate games and activities appropriate to the age of the children * Remain calm in a crisis * Undertake appropriate training as required. * Be able to understand, comply and work within policies: e.g. school behaviour policy, child protection policy, health and safety, confidentiality and other school rules |
| **Experience** | * The Midday Supervisor should have experience of supervising children. |
| **Educational** | * Current first aid qualification, or the ability to undertake training if not held * Literacy skills to be able to read and understand school policies and complete accident forms. |
| **Special Requirements** | * This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A Criminal Record Disclosure will be required prior to appointment |