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**Person Specification – Lunchtime Supervisor**

*The successful candidate will be suitably qualified with a breadth of relevant experience and capable of* *inspiring trust and confidence across a diverse range of students, staff and parents.*

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|  | **Essential** | **Desirable** |
| **Qualifications** |  | Play Worker Qualification or equivalentGCSE’s, including Maths and English at grade C or above or equivalent qualifications |
| **Training** | First Aid Trained or must be prepared to take the qualifications, if required by the academyWilling to undertake appropriate training as required |  |
| **Relevant Experience** | Experience working with children or have a desire to work with children in a play/school environmentExperience working in a team |  |
| **Skills and aptitudes** | Be reliable, committed and interested in working with children and demonstrate the qualities of a good role model (qualities of compassion, trustworthiness, politeness and good listening skills)Be committed to the ethos and values of the academyBe able to encourage learners to achieve these aims through keeping the academy’s behaviour codeBe able to develop good appropriate relationships with learners and colleaguesA good standard of written and verbal communication including being able to positively and effectively communicate with learners and listen to themActively contribute to a happy safe and supportive play environment |  |
| **Special Requirements** | Enhanced DBS clearanceCompliance with all School and Trust policiesSafeguarding and promoting the welfare and success of all students and young people. The implementation of equal opportunities practice.Promoting the stated aims and policies. |  |