# Lunchtime Supervisor – Person Specification

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|  |  | **Assessed by:** | |
|  | **Essential/ Desirable?** | **Application Form** | **Interview/ Assessment** |
| **Education/Training** |  |  |  |
| First aid qualification | Desirable | X |  |
| Experience of working with young people | Desirable | X |  |
|  |  |  |  |
| **Knowledge** |  |  |  |
| Knowledge and understanding of managing the behaviour of groups of children | Desirable | X | X |
| Knowledge and understanding of child protection and safeguarding issues | Desirable | X | X |
|  |  |  |  |
| **Skills** |  |  |  |
| Effective verbal and written communication skills | Essential | X | X |
| The ability to work well as part of a team | Essential | X | X |
| The ability to recognise when you need to seek further support | Essential | X | X |
| An enjoyment in working with young people. | Essential | X | X |
|  |  |  |  |
| **Personal attributes** |  |  |  |
| Able to use own initiative | Essential |  | X |
| Commitment, enthusiasm and energy. | Essential |  | X |
| Act in a professional manner; observe the boundaries of the role, and respect confidential information | Essential |  | X |
| Committed to the principles of equality and diversity | Essential |  | X |