



**Longroyde Primary School
Lunchtime Supervisor (Scale 1b)
Person Specification**

	Essential	Desirable	How identified
1. Knowledge and skills (including any relevant or required qualifications)	<p>Good education equivalent to GCSEs or equivalent.</p> <p>Good communication skills – communicate with children in a calm manner</p> <p>Promote the use of play and initiate games and activities</p> <p>Knowledge of health and safety legislation</p> <p>Knowledge of first aid – First Aid Certificate</p> <p>Ability to record clear accident reports etc</p> <p>Ability to establish appropriate relationships with parents and children</p> <p>Ability to follow instructions</p>	<p>First Aid qualification</p> <p>Knowledge of child development</p> <p>Knowledge of constructive play opportunities</p>	<p>Application Form</p> <p>Interview</p>
2. Personal Development and Additional Learning	<p>Shows commitment to own self development</p> <p>Willing to participate in further training and development activities</p>		<p>Application Form</p> <p>Interview</p> <p>References</p>



3. Experience	<p>Experience of working with or caring for young people</p> <p>Experience of supervising pupils with complex needs</p> <p>Experience of working within a team</p>	<p>Previous work in a school environment</p> <p>Liaison with parents as appropriate</p> <p>Experience of designing and or organising games for pupils</p>	<p>Application Form</p> <p>Selection Process</p>
4. Initiative	<p>Able to receive instructions and guidance</p> <p>Open-minded and flexible</p>		<p>Application Form</p> <p>Selection Process</p> <p>References</p>
5. Circumstances	<p>Understands the importance of confidentiality and work in a discreet manner where appropriate</p> <p>Is able to relate to children and adults</p>	<p>Positive attitude to working with children and adults (eg parents, carers)</p>	<p>Application form</p> <p>Interview</p>