

Lunchtime Supervisory Assistant

Location	Nether Edge Primary School (Sheffield)
Salary FTE	Grade 2 £24,027 to £24,404 FTE
Actual salary	£4,081 to £4,145 (with under five years' service)
Contract term	7.5 hours per week, 38 weeks, permanent
Responsible to	Headteacher
Start date	6 January 2025
Closing date	Midnight Sunday 1 December 2024

The school

Nether Edge Primary School is an over-subscribed, two-form entry, multi-cultural primary and nursery school firmly rooted in its community. We have approximately 450 pupils and a dedicated, diverse staff.

We are proud to be a member of Mercia Learning Trust, enjoying the benefits of a successful and expanding multi-academy trust.

Nether Edge Primary School is a warm, welcoming environment where both pupils and adults feel happy and secure. If you're seeking a school community where pupils are polite, respectful, and leaders are committed to the continuous improvement of the team, we look forward to your application.

The role

Nether Edge Primary School is seeking to appoint a lunchtime supervisory assistant to join our hardworking and supportive team. The working hours are Monday to Friday 11.45am to 1.15pm.

The candidate

The successful candidate will be able to communicate very effectively in English with adults and children and will have very good numerical skills. This role is to work in a team of lunchtime supervisory assistants to assist with the care of our children during lunch breaks, helping with mealtimes and outdoor play whilst ensuring their happiness and safety. The successful candidate will be expected to contribute to the team, using initiative and common sense whilst upholding the policies and ethos of the school.

Job description

Purpose

Effective supervision of pupils during the mid-day break, both in the dinner hall and on the playground and, occasionally, in the classroom in inclement weather.

Key responsibilities

The successful candidate would be required to:

- supervise pupils immediately before, during and after the midday meal
- encourage children to practice appropriate table manners and maintain a calm atmosphere in the dining room
- contribute to the development of a positive approach to lunchtime play
- organise and take part in activities with children over the lunchtime period
- be willing to join in games, oversee quiet activities and supervise children having free play in the school playground
- be able to work well as part of a hard-working team and also be able to work on their own initiative to ensure that the children are safe and to maintain excellent standards of behaviour
- possess good verbal communication skills which are essential for this role in order to liaise with children and other staff members
- be reliable and dedicated
- be prepared to undertake basic first-aid (training would be given)
- ensure that any pupils who suffer accident or injury are dealt with and recorded appropriately, in accordance with the school's agreed procedures
- supervise toilet arrangements before and after the mid-day meal as appropriate
- support and encourage the school's ethos and its objectives, policies and procedures as agreed by the governing body and wider trust

General/other

- Attend and participate in relevant meetings and training as required.
- Contribute to the overall development of our school and Mercia Learning Trust, ensuring both operate because of shared and collective responsibility, including, contributing to trust partnership activities to drive school and trust improvement.
- All schools in Mercia Learning Trust are committed to safeguarding and promoting the welfare of children and young people. Therefore, all employees are expected to share this commitment.
- Be aware of and comply with the codes of conduct, regulations and policies of the school and its commitment to equal opportunities.
- Any other delegated roles as directed by the headteacher.

This job description is current at the date as shown, but in conjunction with the post holder, may be changed by the co-headteachers to reflect or anticipate changes in the role which are commensurate with the grade and job title.

Person specification

Role: Lunchtime Supervisory Assistant

Attributes	Essential	Desirable	Assessment
Qualifications and training		<ul style="list-style-type: none">• First Aid Certificate	<ul style="list-style-type: none">• Application• Interview• References
Experience	<ul style="list-style-type: none">• Experience of working with children and young people (either paid or unpaid)		<ul style="list-style-type: none">• Application• Interview• References
Skills and knowledge	<ul style="list-style-type: none">• Effective communication skills.• Ability to supervise pupils.• Good basic literacy skills.• Ability to be flexible and work in different areas of the school• The ability to converse at ease with members of the public and students and provide advice in accurate spoken English is essential to the role	<ul style="list-style-type: none">• A knowledge and understanding of the welfare and social needs of pupils during the mid-day break• Awareness of behaviour support	<ul style="list-style-type: none">• Application• Interview• References
Personal qualities	<ul style="list-style-type: none">• Flexible• Honest and reliable• Calm under pressure• Patient• Empathetic with young people• Team player• High personal and professional standards		<ul style="list-style-type: none">• Application• Interview• References

How to apply

- All candidates must complete the following application process:
 - submit an application form via <https://www.eteach.com/careers/merciatrust>
- We do not accept CVs or council forms.
- After your application has been submitted:
 - in all cases written references will be taken up and made available to interviewers before the final selection stage
 - an email and/or letter will be sent to shortlisted candidates with details of the interview process
 - if you have not heard from us within two weeks of the closing date, please assume that, on this occasion, your application has been unsuccessful
- Further information:
 - Take a look at www.merciatrust.co.uk/careers for more on what it's like working for the trust, what we offer you, and what we're looking for
 - Should you require any additional information about the role or the school or would like an informal discussion or out of hours visit, please contact us on 0114 255 0926 or enquiries@tnetheredge.sheffield.sch.uk.
 - For more information about the application process, please email recruitment@merciatrust.co.uk
- The closing date for applications is **midnight Sunday 1 December 2024.**

The small print

Mercia Learning Trust is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share this commitment. If you are shortlisted, your suitability to work with children will be explored, and this will include disclosing convictions. The information you disclose may be discussed with you during the interview.

The successful candidate will therefore be required to complete a DBS check in line with the Rehabilitation of Offenders Act (ROA) 1974 (Exceptions) Order 1975 and the Police Act Regulations.

In accordance with DfE Keeping Children Safe in Education 2024, an online search will be completed on all shortlisted applicants prior to interview. Any relevant information will be discussed further with the applicant during the recruitment process.

We are an equal opportunities employer. Our staff are recruited and promoted on the basis of their merits and abilities and no job applicant or employee receives less favourable treatment on the grounds of racial group, origin or nationality, sex, disability, marital status, age, sexual orientation, political or religious beliefs or trade union activity. Please indicate whether there are any reasonable adjustments or access requirements you would need to help you to attend an interview. If you wish to discuss your requirements prior to submitting your form, please contact our recruitment team on 0114 349 4230.

