



Contact Us

A full application pack is available from Miss K Holden:

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Phone – 01384 210542

Online – www.emmausmac.com

For specific questions about the role and/or to request an in-person visit or TEAMS conversation with the Chief Executive Officer, please contact Miss Kerry-Ann Holden, Executive Assistant to the Chief Executive Officer (CEO).

Closing date for applications:

6th October 2024

Interview Date: 14th October 2024

We welcome applications from candidates of all or no faiths for this role

MAC Inclusion Lead

Required for 1st January 2025, Full-time, Permanent

Salary Range: L10: £58,959 – L14: £65,010 (Pending pay award in September 2024)

At Emmaus Catholic MAC our vision is ‘**Transforming Lives: inspiring ambition and empowering young people to change the world.**’ The Board of Directors of our thriving and growing Multi Academy Company, supported by the Archdiocese of Birmingham, is looking to recruit a talented and ambitious MAC Inclusion Lead to support our commitment to excellent provision and outcomes for disadvantaged and vulnerable pupils, including those with SEND, by developing and implementing the MAC vision for inclusion. This important strategic leadership role will involve providing support and challenge for school leaders across all aspects of inclusion to improve provision and outcomes for SEND and disadvantaged/vulnerable pupils.

This new role is a MAC-wide school improvement role which incorporates leading on all aspects of safeguarding and inclusion (SEND, Disadvantaged, Attendance, Behaviour). The role will not involve line management of any school-based staff.

The post holder will work collaboratively with the Chief Executive Officer (CEO), MAC School Improvement Lead and other partners to secure accelerated and sustained school improvement by:

- Being fully committed to the Emmaus Catholic MAC vision.
- Working across primary and secondary phases across all 14 schools in Emmaus Catholic MAC as required in a school improvement partner support role, accountable to the CEO and reporting to the MAC School Improvement Lead.
- Providing leadership and expert professional advice in all aspects of safeguarding and inclusion, developing and implementing effective strategies, policies and procedures that reflect best practice.
- Supporting other colleagues as the MAC Safeguarding Lead.
- Having a secure knowledge and understanding of the principles of a high quality, inclusive curriculum.
- Demonstrating high quality teaching.
- Supporting colleagues to ensure that provision best meets the needs of the pupils and improves their outcomes.
- Providing expert advice to senior staff concerning inclusion and safeguarding on an ongoing regular basis.
- Building and developing strong, effective communication and robust links with external agencies as required.
- Creating, developing, implementing, and advising upon a strategic and sustainable MAC approach to inclusion.
- Working seamlessly with the MAC School Improvement Lead to ensure pupils with multiple vulnerabilities have the required outstanding provision to ensure their needs are met and their progress and outcomes are the very best they can be.
- Reporting to Directors of the MAC as requested by the CEO on outcomes and provision relating to inclusion and safeguarding.

Reporting to the MAC School Improvement Lead, the successful candidate will be part of the MAC Executive Team and play a major part in the development and implementation of strategy across the whole spectrum of our activities.

Emmaus Catholic MAC is committed to safeguarding and promoting the welfare of children and young people. This position is subject to an Enhanced Disclosure check under the Rehabilitation of Offenders Act 1974.

All applicants must be able to provide documentation to prove their right to work in the UK.

Effective from September 2022, KCSIE states as part of the shortlisting process school and colleges should consider carrying out on-line searches, as part of the due diligence on shortlisted candidates. This is to determine suitability to work with children and keep them safe. All shortlisted candidates are now subject to an on-line check and if there is anything concerning, then the shortlisted candidate will be asked to comment on it either prior to or at interview.



THE ARCHDIOCESE of BIRMINGHAM

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Our journey with Christ