

Person Specification

Mainscale Classroom Teacher

CRITERIA	QUALITIES	Essential	Desirable	Measured
Qualifications and experience	➤ Professional teaching qualification – PGCE, Bed, etc	Y		AF
	➤ Degree or equivalent	Y		AF
	➤ English and Maths GCSE grade A-C or equivalent	Y		AF
	➤ Very good IT skills			I
Skills and knowledge	<ul style="list-style-type: none"> ➤ Knowledge of the EY Statutory Framework. ➤ Knowledge of effective teaching and learning strategies. ➤ A good understanding of how children learn. ➤ Knowledge of effective phonics teaching. ➤ Ability to adapt teaching to meet pupils' needs. ➤ Ability to build effective working relationships with pupils. ➤ Knowledge of guidance and requirements around safeguarding children. ➤ Knowledge of effective behaviour management strategies. ➤ Extensive knowledge and well informed understanding of the assessment requirements and arrangements for all subject areas. ➤ A more developed knowledge and understanding of your subject or curriculum area and related pedagogy, including how learning should progress. 	➤	➤	➤

	<ul style="list-style-type: none"> ➤ Flexible, create and adept at designing learning sequencing within and across lessons as part of the curriculum. 			
Personal Qualities	<ul style="list-style-type: none"> ➤ A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school. ➤ High expectations for children's attainment and progress. ➤ Ability to work under pressure and prioritise effectively. ➤ Commitment to maintaining confidentiality at all times. ➤ Commitment to safeguarding and equality. ➤ Ability to prioritise effectively. 	➤	➤	➤
Note	<ul style="list-style-type: none"> ➤ This person specification may be amended at any time in conjunction with the post holder. 	➤	➤	➤

