



THE COBBS INFANT AND NURSERY SCHOOL
EMPLOYEE SPECIFICATION - SELECTION CRITERIA

JOB TITLE **Class Teacher**

GRADE **Teachers Mainscale 1 – 6**

	A	B	C	D
Appropriate qualification	✓			
Foundation Stage or Key Stage One experience	✓	✓		
Ability to create a happy, challenging, effective and safe learning environment		✓		✓
Recognition and understanding of the importance of partnership with parents and carers		✓		
Ability to make good relationships with children and adults				✓
Enthusiastic and self-motivated	✓	✓		
Able to think and work creatively and flexibly		✓		✓
Ability to work as part of a team	✓	✓		
Commitment to own professional development	✓	✓		
Reliability and commitment to the job	✓			
Good written and verbal interpersonal communication skills	✓	✓	✓	✓
Good organisational and record keeping skills	✓		✓	

Key

- A Application form
- B Interview
- C Test/written submission
- D Classroom observation

Enhanced DBS disclosure will be an essential for this post