

Person specification: Male Teacher of Physical Education (MPS/UPS)

| | Essential | Desirable | Evidence |
|-------------------------------------|--|---|---|
| Qualifications & Experience | Outstanding classroom practice that inspires students and adds value to their progress. Some experience of teaching at KS3, KS4 and KS5. Proven track record of having impact in current post. | Further professional qualification. Further formal Professional Development. Desire and experience to qualify as an Internal verifier. Coaching qualifications linked to Sports. | Application form, letter & references |
| Skills & Knowledge | Ability to design and evaluate an effective scheme of work which inspires, engages but also support excellent outcomes for all students. Ability to use data effectively to assess prior attainment, track progress, supporting excellent outcomes Ability to work both as a member of a team or independently. | Experience of working with KS2 students. | Letter, references & selection process |
| Personal qualities and skills | Enthusiastic, sensitive, flexible, hard working with a sense of humour and ability to remain calm. High level skills of effective communication with staff and students, time management and prioritisation. Ability to keep confidences. Excellent interpersonal skills and organisational skills. Ability to support and challenge. Excellent attendance record. Willingness to participate in the extracurricular life of the school. Sense of humour. | □ A sporting background at National or International standard. | Letter, references & selection process |