

MAT-Wide Deputy Headteacher

Salary negotiable but will be commensurate with the successful candidate's skills and experience

The Four Stones Multi Academy Trust (MAT) is seeking to appoint a MAT-Wide Deputy Headteacher. We are very excited to offer this opportunity for a senior leader, with an eye on headship, to come and join us. You will be given the openings to develop your leadership experience over a variety of schools within the MAT. This will involve undertaking training, with a mentor to help guide and support you, with a view to becoming a Headteacher within 2-3 years.

Deployment in one of our schools will be determined with you and your mentor, with a view to expanding your experience and ensuring that you spend time in a range of settings, developing your knowledge and understanding of school leadership. There will also be a training programme which will coach you in the current research behind approaches to curriculum, pedagogy and behaviour, together with wider leadership development around managing workload for staff and change management.

You will likely be in, or have completed, a leadership development programme such as NPQH, NPQSL or Future Leaders and are keen to put what you have learnt into practice. You will also be an experienced senior leader with:

- a proven track record of outstanding classroom practice;
- substantial and successful record as a senior leader of a secondary school achieving successful outcomes for students of all prior attainment;
- the ability to improve, challenge and support colleagues;
- drive and enthusiasm; and
- the ethos of being uncompromising in the pursuit of high standards of student behaviour and achievement.

We welcome applications from talented Assistant Headteachers through to experienced Deputy Headteachers as we believe that we have a tailored programme to meet your needs and to broaden your experience ready to become a Headteacher within 2-3 years.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

Informal discussions with Stephen Brownlow (Chief Executive Officer) or Mark Pollard (Deputy Chief Executive Officer) are welcome. Please contact Jo Stanley (PA to the Chief Executive Officer) on 01562 881126 or applications@thefourstonesmat.co.uk to make an appointment.

Further information and an application form are available on the MAT's website (<http://thefourstonesmat.co.uk/>). The completed form should be emailed to applications@thefourstonesmat.co.uk by 10.00am on Monday 22nd March. Interviews will take place during the week beginning Monday 29th March.

The Four Stones Multi Academy Trust is an equal opportunities employer