Middlewich Primary School
Job Description for Upper Pay Range Teacher

Job Title: Upper Pay Range (UPR) Class Teacher with significant whole-school contribution and subject/area leadership.

This job description needs to be read in conjunction with the Department for Education Teachers' Standards

Purpose of the Role

To provide consistently high-quality teaching, lead improvement beyond the classroom, and contribute to the professional development of colleagues while maintaining a significant and sustained impact on school improvement.

Teaching Responsibilities

• Consistently set high expectations that inspire, motivate and challenge pupils

• Model exemplary teaching and learning, demonstrating deep subject and pedagogical expertise

• Lead the design and implementation of well-structured, sequenced learning across the curriculum

• Adapt teaching to meet the strengths and needs of all pupils, modelling inclusive practice

• Make accurate and productive use of assessment, mentoring colleagues in effective assessment practice

• Maintain exemplary behaviour management and support colleagues to develop their practice

Subject/Area Leadership Responsibilities

• Review and develop curriculum policy for designated subject(s)

• Monitor planning, teaching and assessment to secure high standards

• Observe teaching to evaluate strengths, development needs and impact of improvement strategies

• Lead resource organisation and procurement

• Report on standards to staff and governors

• Organise and promote subject-related enrichment opportunities, as appropriate

Professional Conduct

- Maintain the highest standards of ethics, behaviour and professional conduct
- Demonstrate excellent attendance, punctuality and reliability
- Act within statutory frameworks including safeguarding, STPCD and KCSIE
- Uphold and promote the school's values, ethos and policies

Salary Scale

Upper Pay Scale (UPR) – as defined in the School Teachers' Pay and Conditions Document (STPCD).