**Middlewich Primary School**
**Job Description for Main Pay Range Teacher**

**Job Title:** Class Teacher with responsibility for the subject leadership of one or more curriculum areas (ECTs will not have responsibility for subject leadership).

This job description needs to be read in conjunction with the Department for Education Teachers' Standards

**Teaching**

1) Set high expectations which inspire, motivate and challenge pupils
2) Promote good progress and outcomes by pupils
3) Demonstrate good subject and curriculum knowledge
4) Plan and teach well structured lessons
5) Adapt teaching to respond to the strengths and needs of all pupils
6) Make accurate and productive use of assessment
7) Manage behaviour effectively to ensure a good and safe learning environment
8) Fulfil wider professional responsibilities

**Personal and Professional Conduct**

1) Maintain high standards of ethics and behaviour
2) Have professional regard for the school
3) Maintain high standards of attendance and punctuality
4) Understand and act within the statutory frameworks which set out professional duties and responsibilities

**Salary Scale:** Main Professional Scale

**Job Purpose**

- To teach the school's curriculum to ensure prior learning is built upon and there are good foundations for future learning
- To teach pupils according to their educational needs, ensuring all pupils make the progress commensurate with their potential
- To assess, record and report progress, in the context of the school's curriculum and ethos and in accordance with the general professional duties within the School Teachers Pay and Conditions Document (STPCD)
- To promote and support the school ethos and aims in accordance with agreed school policies
- To ensure children's safety and well being is paramount at all times
- To provide professional leadership and management for the designated subject

**Additionally, STPCD requires all teachers to be involved in:**

- Advising and co-operating with the headteacher and other teachers on the preparation and development of courses of study, teaching materials, teaching programmes, methods of teaching and assessment and pastoral arrangements
- Taking any such part as may be required in the review, development and management of activities relating to the curriculum, organisation and pastoral functions of the school
- Coordinating or managing the work of other staff

**Main scale teachers will be asked to maintain an overview of teaching, standards and ongoing improvement in specified subject(s) or areas.**

Over time this might reasonably include:

- Reviewing and developing of curriculum policy in the subject(s)
- Monitoring and evaluating the quality of planning in the subject(s) by other teachers
- Observing teaching in the subject(s) in order to evaluate strengths and areas for further development, or the impact of school improvement work
- Evaluating relevant assessment information for individuals, groups or cohorts
- Suggesting issues in the subject(s) for further development
- Reviewing and co-ordinating the usage of resources in the subject(s)
- Providing advice and supporting new staff in the subject(s)
- Reporting on progress, achievement and standards in the subject(s) to staff, governors or parent/carers
- Arranging and promoting relevant subject activities to promote pupils' enthusiasm and interest