Middlewich Primary School
Main Pay Range Teacher
Personal Specification

Requirements	Essential	Desirable
Qualifications, Education and Training	• Have Qualified Teacher Status (QTS) • Good standard of educational achievement from GCSE onwards • Knowledge of the Teachers' Standards	• Evidence of continued professional development • Evidence of study of a national curriculum subject at A level or beyond
Experience, knowledge, skills and expertise	• Understand the importance of keeping all children in school safe • Knowledge and understanding of the National Curriculum • Understanding of inclusion • Experience and knowledge of planning a carefully sequenced unit of work • Knowledge of the use of assessment to inform teaching • Effective classroom management skills • Good behaviour management skills • Ability to create an attractive, effective and well-organised learning environment • Up-to-date knowledge of good primary practice • Knowledge of the Keeping Children Safe in Education (KCSiE) document	• Experience of teaching across the primary phase • Experience of working with pupils with SEND • Understanding of teaching early reading • Understanding of teaching early number • Evidence of subject leadership
Personal qualities and attributes	• Good levels of written and oral communication • Ability to work as part of a team • Ability to establish good relationships with children, parents, governors and staff etc. • Ability to manage workload effectively • Ability to act positively on constructive feedback in order to develop professionally • Self-disciplined approach • Positive and enthusiastic • Demonstrates integrity	• Experience of directing support staff to best effect • Commitment to supporting the school's PTFA • Experience of working with groups in the community • Willingness to deliver extra-curricular activities