



PERSON SPECIFICATION

Inclusion Manager

	Essential	Desirable
Qualifications and Training		
Qualified Teacher Status	✓	
Evidence of ongoing CPD	✓	
National SENCO Award or commitment to successful completion of the award or similar	✓	
Experience		
Proven experience of meeting all the teaching standards	✓	
Successful teaching experience across the primary phase		✓
Significant experience of working with children, parents and families	✓	
Knowledge, Skills and Understanding		
Understanding of the requirements of the National Curriculum	✓	
Knowledge of the SEND Code of Practice	✓	
A secure knowledge of a range of teaching strategies to ensure the progress of all children	✓	
A creative approach to teaching and learning to enthuse all learners	✓	
Know how to analyse data to inform the next steps for children	✓	
Up to date knowledge of current educational research	✓	
Personal Attributes		
Ability to remain calm under pressure and have a solution focused approach	✓	
Good communicator with excellent listening skills	✓	
Self-motivated and the ability to motivate others	✓	
Excellent organisational skills	✓	
Demonstrate vigour and persistence to achieve goals/targets	✓	
Ability to work under pressure and meet deadlines	✓	
Ability to be flexible and adaptable if required	✓	
Ability to build on the experience, advice and contributions of others	✓	
Commitment to CPD of self and others	✓	
Commitment to the highest standard of child protection	✓	