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| Essential | Desirable |
| * QTS and the meeting of Teacher Standards
* Sympathetic to, and supportive of school ethos
* A good communicator with well-developed oral and written skills
* Excellent knowledge and understanding of high quality teaching and learning provision and the ability to put this into practice
* Experience of carrying out pupil assessment and maintaining effective assessment records to inform AFL
* A clear understanding of how children learn and the strategies for raising pupil achievement and increasing progress
* Ability to develop positive relationships with children, colleagues, parents and outside agencies.
* High expectations and role modelling
* Knowledge of child protection and health and safety procedures
* Commitment to ongoing CPD
* **Good sense of humour and sense of fun!**
 | * Computing/ICT capable (teaching and learning)
* Good understanding of Inclusion
* Experience of leading a subject area
* Experience of developing or leading initiatives or projects within a school
* Ability to create community links including collaboration with other schools
* Willing to run an extra-curricular club
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