



Person Specification- Main Scale Teacher

Key Areas	Method of Assessment (Interview, Application Form, References)
Professional experience	
Qualified Teacher Status	Application Form
Evidence of participation in professional development or study	Application Form
Successful teaching experience or evidence of successful completion of initial teacher training	Application Form, References
Knowledge of National Curriculum requirements	Application Form, Interview, References
Understands and is familiar with teaching and learning strategies for KS1	Application Form, Interview, References
Ability to work within a professional team and to develop and promote the school's ethos and values within Foundation or Key Stage one	
Teaching to a high standard	Application Form, Interview, References
Relates to and motivates pupils	Application Form, Interview, References
- Works well within and contributes to team development - Can evidence successful working with colleagues	Interview, References
Understands and values the processes of planning monitoring and evaluation as an aid to raising standards	Interview, References
Good classroom management	Interview, References
Evidence of a commitment to equal opportunities for all	Application Form, Interview, References
Ability to Communicate Clearly	
Good written and oral communication skills	Assessment Process, Interview

• Clear and effective communication	Application Form, Assessment Process
• Skilled in conflict resolution	Application Form, References, Interview

Personal Qualities	
• Be enthusiastic and determined	Application Form, Interview
• Able to work under pressure and to respond effectively and efficiently to daily challenges	Application Form, Interview
• Have flexibility, sensitivity and tact	Application Form, Interview
• Commitment to ongoing and professional development	Application Form, Interview
• To be a professional role model for others	Application Form, Interview
• Proven to be suitable to work with children	Safeguarding checks, DBS, qualifications (application form), References, Interview, Application Form