

Northern Star Academies Trust Second in the Department of Mathematics

Person Specification

Educational and Training

Criteria	Essential	Desirable
Good honors graduate in Mathematics (preferable 2:1 or first class graduate)	X	
 Qualified Teacher Status Masters degree in relevant subject of further educational studies Strong evidence of continued professional development 	X	X X

Relevant Experience

 Proven track record of at least good teaching in subject area Successful teaching experience of Mathematics at KS3 and KS4 A confident teacher who has a strong rapport with students of all X X X X X	 Successful teaching experience of Mathematics at KS3 and KS4 A confident teacher who has a strong rapport with students of all 	al	Desirable
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abilities	abilities		

Knowledge

Crite	eria	Essential	Desirable
•	Passionate about the learning and achievement of all students	Х	
•	Strong understanding of the Mathematics curriculum at all key stages of learning	Х	
•	Good understanding of school improvement as a whole	Χ	
•	Up to date knowledge of the relationship of Mathematics to the curriculum as a whole and especially STEM education	Х	
•	Strong commitment to the partnership between education, parents and the relationship with the wider community	X	
•	Up to date knowledge of examination specifications and ability to use that knowledge to drive assessment and examination preparation	Х	

Skills, Abilities and Attributes

Criteria	Essential	Desirable
The ability to apply mathematical concepts, processes and ideas in an engaging manner in order to maximise the learning and progress of all Harrogate High School students	Х	
 Confident in analysing and using data in a systematic manner and identify strategies for improvement 	Х	
 An outstanding practitioner in the subject with a clear direction and vision for teaching and promoting the subject across the curriculum 	Х	
 Able to build and maintain honest and respectful relationships with students and staff which promote excellence in behaviours and achievement across the school 	X	
Consistently work to deadlinesExcellent communication and interpersonal skills	X X	