



ATHENA
LEARNING TRUST

Maths Lead Practitioner

Application Pack

Closing date:

14th April 2023, 9am

Interview date:

W/C 17th April 2023

www.athenalearningtrust.uk





Job Title: Maths Lead Practitioner

Start date: September 2023

School base: Bideford College

Contract type: 1.0 FTE

Closing date: 14th April 2023, 9am

Interview date: W/C 17th April 2023

Salary: MPS/UPS (£28,000-£43,685), TLR 1e (£11,380)

Contract term: Permanent

At Athena Learning Trust, we are inspired by wisdom, creativity, collaboration, innovation and learning. At our six schools - Altarnun Primary, Atlantic Academy, Bideford College, Egloskerry Primary, Launceston College, and Launceston Primary School – we are dedicated to providing a learning environment that develops all to their full potential.

We believe that education is the key to unlocking a better future, and our mission is to support all schools and their communities in achieving world-class education. With many years of experience in the field, we understand that knowledge brings freedom - freedom from illiteracy, innumeracy, and exclusion from learning. We are passionate about helping schools to provide the education to bring opportunity, choice and freedom to all.

The Lead Practitioner is responsible for the development of teaching and learning in Maths, with a particular focus on our ambitious aim to have 100% of our students passing GCSE maths at grade 4. As the Lead Practitioner, you will have a passion for teaching and the ability to motivate and inspire others to achieve their full potential.

We are seeking applicants who are aligned with our values and have the talent and passion to deliver our vision successfully. You will be joining a team of dedicated individuals who are committed to fostering a positive school culture and community that encourages interaction, friendship, collaboration, understanding, and cultural diversity among students and staff.

If you want to make a meaningful impact and support our schools while taking advantage of the lifestyle that our beautiful coastal settings provide, we want to hear from you. Apply now and be a part of our dedicated team working towards a brighter future for all of our students.



These are just a few of the reasons to join Athena:

People:

Our staff are great people and a great team together

CPD:

We love learning together; and provide all staff with development opportunities

Flexibility:

Our staff work flexibly in a range of different patterns and positions

Value:

Our staff have a great pension and holiday entitlement, access to sick pay and nationally negotiated rates of pay

Impact:

We work as a team to improve the life chances and opportunities for children

Leaders:

We see every staff member and student as a future leader

Time:

We value staff time really highly and devote ourselves to always investing it well

Balance:

We value the holiday staff have to do things that make them happy and healthy

Wellbeing:

We give all our staff access to a range of wellbeing and employee benefits

Why Athena?

At Athena Learning Trust, we pride ourselves on creating an inclusive and diverse work environment where staff happiness and wellbeing are a top priority. As part of our team, you'll also have access to a range of benefits, including:

- Competitive pay and opportunities for professional development, as we are a growing trust
- Generous holidays and access to the outstanding teacher pension scheme
- Perkbox, our benefits scheme that offers a wide range of savings and perks
- An employee assistance programme to support your health and wellbeing
- Modern, well-equipped schools, with outstanding facilities and on-site parking
- The option to participate in a nationally recognized cycle to work scheme
- Access to quality CPD to ensure professional success and personal satisfaction
- A team of dedicated staff who are passionate about supporting teaching and learning
- A trust culture which is creative, innovation, fun, fair, developmental, values diversity and inclusion and which is supportive of staff and pupils

Join our team and be a part of an organisation that is committed to providing an excellent education for all students, regardless of their background or circumstances. Apply now and experience the difference in a rewarding and meaningful career in education.

Thank you for your interest in the position of Maths Lead Practitioner at Athena Learning Trust.

If you have any questions, or if you would like a further discussion about the role, in the first instance please contact our

People team: Tel: 01566 701683 E-mail: people@athenalearningtrust.uk



Job Description:

Job Title: Maths Lead Practitioner
Grade: MPS/UPS (£28,000-£43,685), TLR 1e (£11,380)
Responsible to: Head of Maths

Main aims of Job:

The Lead Practitioner is responsible for the development of teaching and learning in Maths, with a particular focus on our ambitious aim to have 100% of our students passing GCSE maths at grade 4. As the Lead Practitioner, you will have a passion for teaching and the ability to motivate and inspire others to achieve their full potential.

Main Duties and Responsibilities:

- Supporting the maths department to ensure that teaching and learning is of the highest quality
- Responsible for ensuring all students achieve excellent outcomes in year 11 GCSE exams
- Plan, coordinate and deliver effective professional development for teachers in the Maths department to improve their subject knowledge and pedagogy
- Support teachers in the Maths department to ensure they are delivering high-quality lessons, implementing strategies for improvement where necessary
- Work collaboratively with the Senior Leadership Team and other partners to develop and implement whole-school policies, initiatives and events to improve teaching and learning across the school
- Monitor and evaluate the impact of teaching and learning in Maths, using data and a range of assessment tools and methods to inform future practice and decision-making
- Keep up to date with developments in Maths teaching, including changes to the curriculum and assessment
- Ensure that the department is aware of new trends, innovations and best practice and effectively share this knowledge with colleagues
- Develop effective mentoring support for individual students who require additional help or intervention in Maths
- Build strong relationships with parents, carers and other stakeholders to ensure that they are informed about the Maths curriculum and progress of their children.



Person Specification

Qualifications:

A qualified teacher, preferably with a bachelor's degree in Maths (or a related subject). With a passion and enthusiasm for teaching and learning, you will be able to demonstrate a proven track record of delivering excellent outcomes for students in Maths (particularly at GCSE level).

Experience:

- Demonstrate a proven record of raising the attainment of KS4 students and improving progress, preferably in a leadership or mentoring capacity.
- Experience of leading and managing a team of teachers, and of delivering effective professional development.
- Demonstrate excellent knowledge of Maths teaching and learning, and a commitment to staying up to date with developments in the subject.
- Consistently deliver outstanding teaching, demonstrating knowledge and understanding of effective teaching practices and best practices
- Demonstrate a proven record of raising attainment and improving progress, preferably in a leadership or mentoring capacity.
- Experience in analysing and interpreting data related to student achievement and use it to inform teaching and learning strategies.
- Have a strong knowledge of Maths curriculum, pedagogy and assessment practices

Skills and abilities:

In addition you will be able to:

- Have the ability to motivate and inspire colleagues, and to build positive working relationships across the school
- To have excellent communication and interpersonal skills, with the ability to communicate effectively with a wide range of stakeholders.
- Show an awareness and commitment to the school's values and vision for excellence in education.
- Maintain a positive, calm and purposeful learning environment through effective use of behaviour management systems.
- Expects challenge and have the ability to inspire enthusiasm and confidence in others.
- Model high professional standards, demonstrates resilience, determination, and a positive outlook.
- Communicate effectively, demonstrating empathy, care and compassion to students.
- Follows safeguarding procedures, priorities and best practice at all times .
- Demonstrate positivity, professionalism and is able to demonstrate an understanding and commitment to equal opportunities and diversity .
- Create a happy, stimulating, inspiring and challenging learning environment.
- Demonstrate confidence and competence in using technology.
- Seek out opportunities for professional development, aspires to lead on innovation or act on research-based professional development.
- Demonstrate willingness and ability to contribute to the wider co-curricular offer.

To apply:

To apply for this job, please complete our application form on the website.



We reserve the right to close this advert and interview and appoint earlier than the advertised closing date should there be a good response to the advert, so early applications are warmly invited.

Safeguarding Statement:

Athena Learning Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. All posts are subject to DBS clearance and appropriate pre-employment checks.

