

Job Description

Post: Lead Practitioner

Purpose

To challenge educational and social disadvantage in the North.

Duties and Responsibilities

- Live the mission, values and drivers every day.
- Act as an experienced teacher, planning and delivering high-quality teaching and learning to allocated groups of students, in keeping with the published Teachers' Standards and the expectation of our trust's role description for teachers.
- Ensure own teaching remains ambitious, inclusive, well sequenced and appropriately differentiated to maximise outcomes for students.
- Use appropriate formative and summative assessment techniques to inform planning, intervention, and feedback.
- Act as an expert classroom practitioner, role modelling highly effective teaching strategies to colleagues through demonstration lessons and co-teaching opportunities
- Plan, design and produce teaching materials and resources which are appropriate to age and ability and are in accordance with the Academy Improvement Plan.
- Support the head of department and senior leadership team to implement departmental and academy improvement priorities related to teaching and learning.
- Provide high-quality, tailored instructional coaching to colleagues informed by lesson observation, student observation and professional development priorities.
- In accordance with schemes of work, plan, deliver and review lessons which are appropriate to the age and ability of the students to facilitate progression in students' learning.
- Ensure that teaching across the department is broad, balanced, relevant, motivational and appropriately differentiated in order to maximise the academic potential of all students.
- Facilitate the exceptional progress and well-being of any individual or group of students and target individual students' needs in lessons.
- Contribute to the academy's quality assurance processes, including lesson observation, work scrutiny and review of assessment information, as agreed.
- Utilise information gained during the quality assurance process to identify strengths, areas for development and targeted support for colleagues in the department.
- Support the implementation of agreed approaches to teaching and learning and display a commitment to teaching standards across the academy.
- Engage with and apply research-informed practice, supporting colleagues to translate educational research into practical classroom strategies
- Engage fully in our trust's professional growth process to fulfil personal potential and be able to participate effectively in the implementation of our academy's strategic big moves.
- Attend meetings / training and carry out administrative tasks and duties as specified on our academy calendar.
- Consistently implement all trust policies and contribute to decision-making and consultation procedures.
- Report any safeguarding concerns immediately to a designated safeguarding lead.
- Carry out any other reasonable duties as requested by the principal

This job description is not necessarily a comprehensive definition of the post. It will be reviewed annually.