



Archbishop Blanch C of E High School Recruitment Pack



@archbishopblanch



@belong_ce



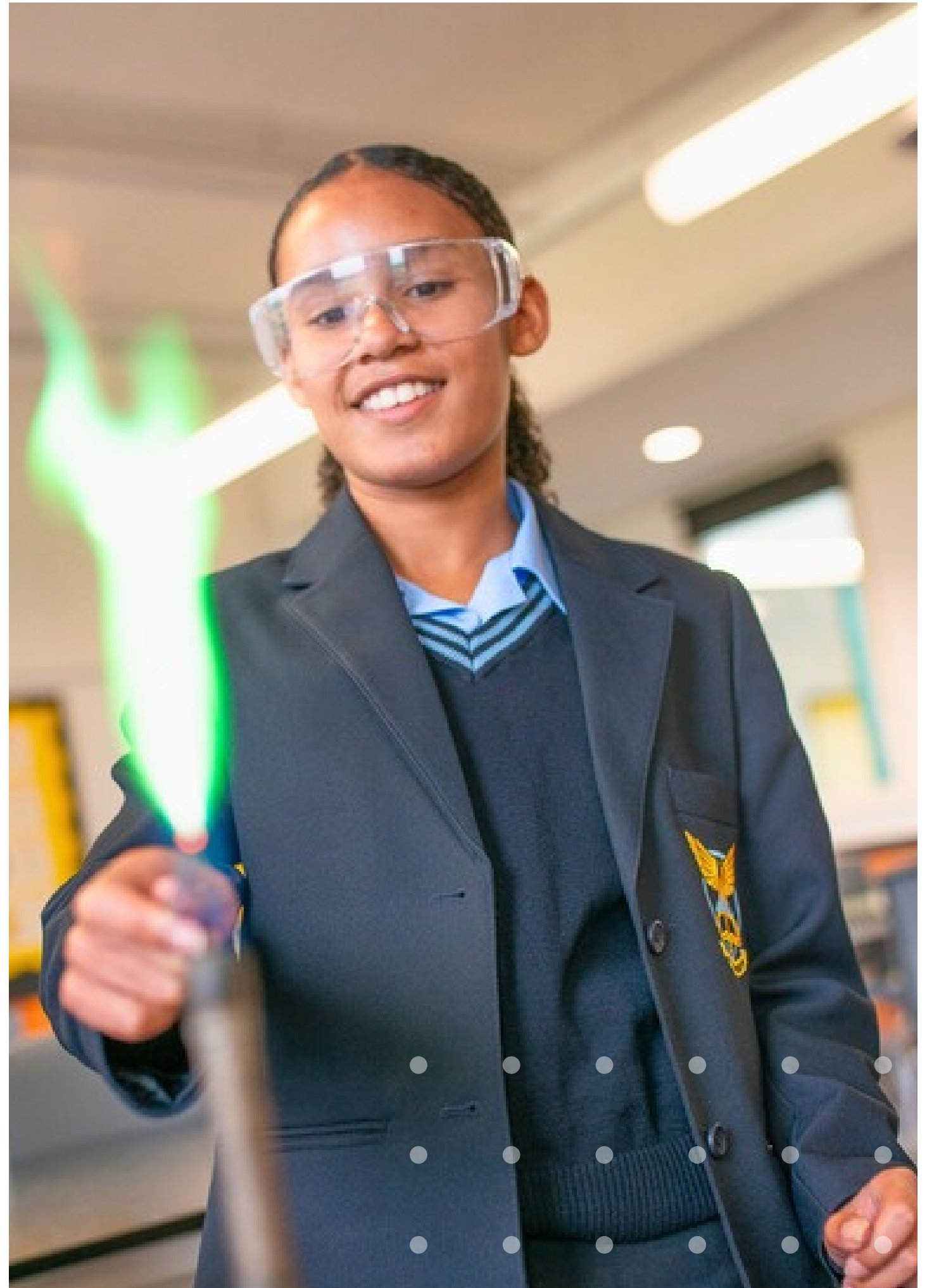
BELONG

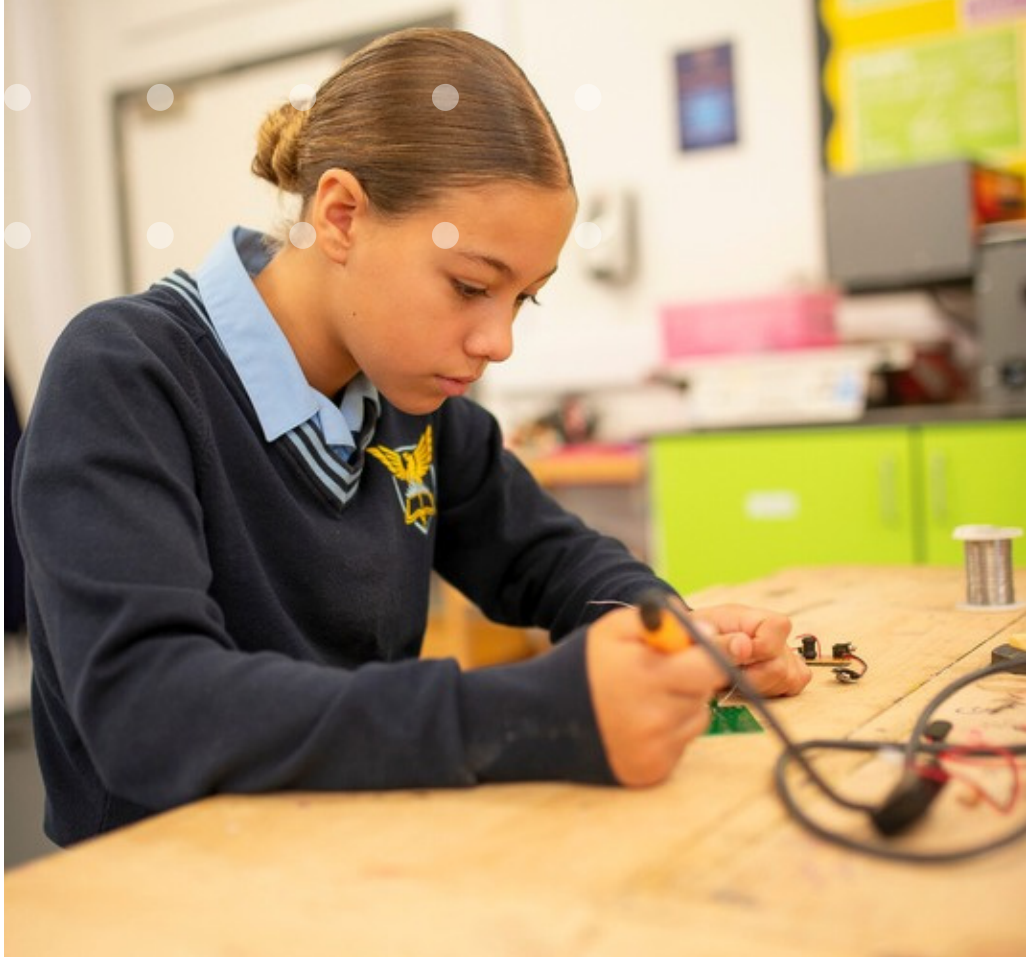
CE Multi Academy Trust



“Pupils feel deeply rooted in the school community. From the start of Year 7, they begin to learn the value of belonging to and serving this community.”

Ofsted 2025





“The school bodly maximises opportunities to demonstrate deep care for its local community. This is through inspiring students to cultivate a strong sense of personal responsibility, encouraging them to actively challenge injustice”

SIAMS 2025



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WELCOME FROM THE HEADTEACHER



Thank you for your interest in working at Archbishop Blanch Church of England High School, part of the Belong CE Multi Academy Trust. We are delighted that you are considering joining our vibrant, caring and inclusive community, where every member of staff is truly valued and plays a vital role in shaping the lives and futures of our young people.

Our school community is warm, forward-thinking and ambitious. We are committed to providing high-quality opportunities for staff development and wellbeing, and we value the unique contribution each colleague brings. Should you choose to join us, you will become part of a supportive team focused on collaboration, innovation and achieving the very best outcomes for our students.

Archbishop Blanch is a high-achieving secondary school with a strong reputation for academic excellence, exceptional pastoral care, and a deep commitment to nurturing the personal, emotional and spiritual development of every student. Our ethos is rooted in Christian values, and these values guide our work, our relationships, and the high aspirations we hold for all who learn and work here.

We are proud that our recent Ofsted inspection (June 2025) highlighted that “pupils flourish in this school, where they are supported to strive for excellence” and that difference and diversity are truly cherished. This recognition reflects the dedication, professionalism, and compassion of our staff, who work tirelessly to ensure that every young person feels valued, supported and able to thrive.

We hope you will find the information within this pack both helpful and inspiring. If you feel you can contribute to our mission and share in our commitment to excellence, compassion and inclusion, we would be delighted to receive your application.

Claire Madeloso - Headteacher





WHY JOIN US?



At Archbishop Blanch, we are proud to be an Outstanding school (Ofsted, 2025) where “pupils feel deeply rooted in the school community”. Our values - Community, Compassion, Forgiveness, Friendship, Thanksgiving and Trust - are not just words; they are woven into the fabric of school life.

You’ll join a friendly, talented and committed staff team in a diverse and inclusive community, where over 30 different ethnic backgrounds and cultures are celebrated and all are respected as unique children of God (1 John 3:18 - not love in word or talk, but in deed and in truth).



Having trained on the School Led programme at Archbishop Blanch I was delighted to begin my Early Career Teaching at this school. The strong sense of community at Archbishop Blanch provides me with the professional friendships and support as I progress in my career. The wellbeing provision provided by school has enabled me to reflect on my own wellbeing. The strong CPD programme, based within school, has also supported me further as I move forward in my teaching career.

ANNIE HERITAGE
CLASSROOM TEACHER



I feel truly fortunate to be part of such a supportive and nurturing school community. I am consistently encouraged to grow, develop my skills, and actively contribute to the school’s ethos. My colleagues foster a culture of mutual respect, valuing each other's perspectives and well-being. At the heart of everything we do are our students, and it is a privilege to witness their growth and success every day.

MICHELLE SHURIE
PASTORAL MANAGER





STAFF DEVELOPMENT AND SUPPORT



We have partnerships with many external organisations and agencies including other secondary and primary schools. We play a full and active part in the Diocese of Liverpool and appreciate the opportunities that this brings. We have a very supportive Governing Body who are interested and involved in the life of the school, for example linking with curriculum areas and supporting improvement. We also have a School Led partnership with Liverpool John Moores University.

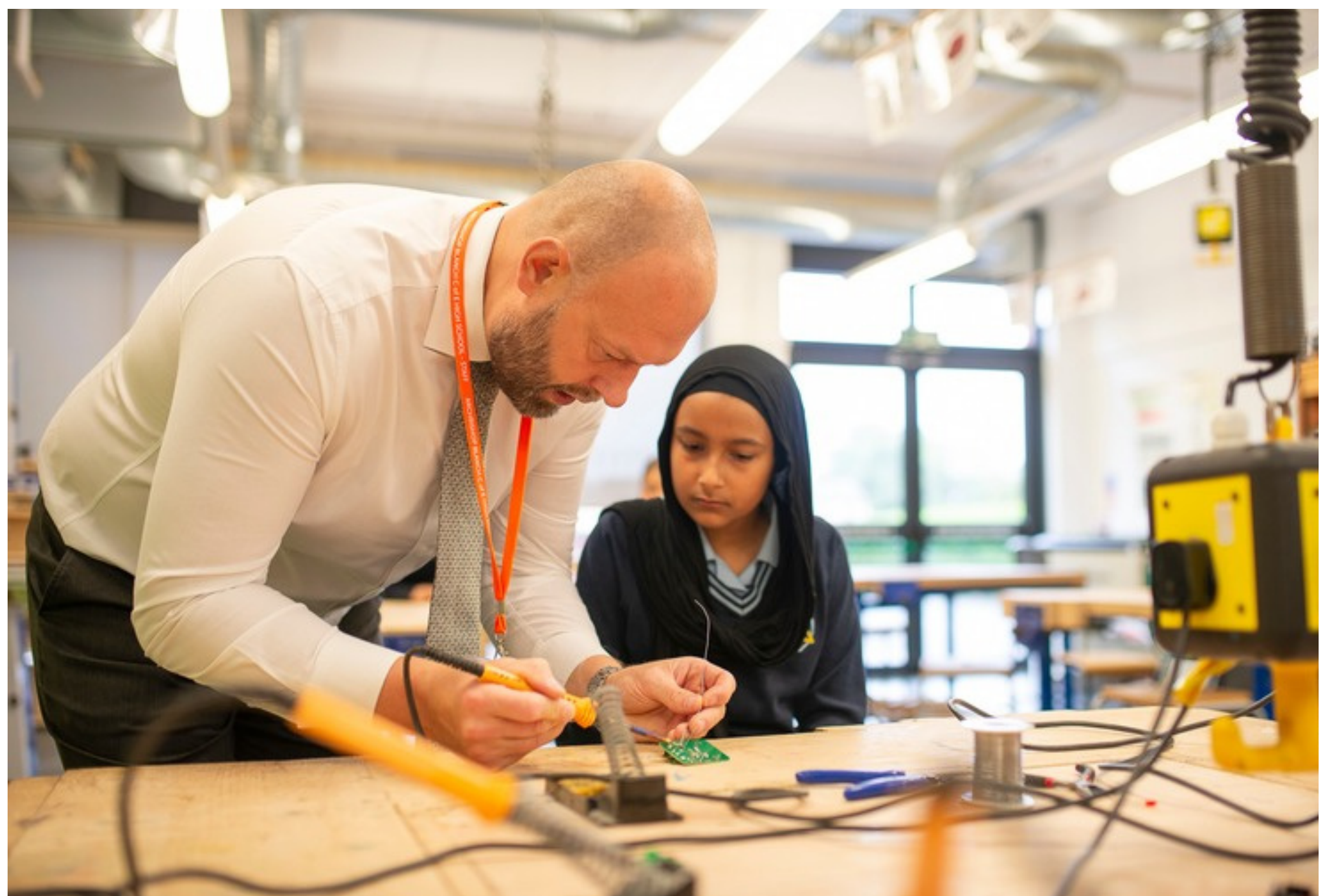
As a school we rightly expect high standards from both staff and students, but equally look after our best assets – the people who work here. Professional development and resources for staff are a priority and our strong ethos and culture of achievement supports this aim.

We recognise that working in education is a rewarding career, but it does not come without its challenges. A senior leader and a member of support staff have completed Level 3 qualifications in workplace wellbeing and lead our staff wellbeing initiatives to understand pressures and create wellbeing opportunities. In the last year, this has included;

- Continued membership of the Employee Assistance Programme
- Wellbeing Day - an opportunity to take a day's leave outside of policy
- Wellbeing Wednesdays - a range of wellbeing activities such as mindfulness and exercise

Staff development is a key entitlement at our school and we have a well structured CPD programme that includes;

- CPD, NPQs and other qualifications
- Challenge Partners
- Collaborative Networks





STAFF WELLBEING AND BENEFITS



- Employee Assistance Programme, including Counselling services and wellbeing app
- Secure staff car park
- Whole School focus on wellbeing
- Onsite valeting
- Extensive training and development opportunities
- CPD
- Annual flu jab
- Access to pastoral support and spiritual development
- Staff wellbeing programme
- School place for children of employees of Archbishop Blanch (see admissions criteria)

The school offers a warm, supportive atmosphere where staff are valued and appreciated. Their deep investment fosters a sense of togetherness and a strong culture of mutual support.

SIAMS 2025





KEY INFORMATION ABOUT ARCHBISHOP BLANCH



Phase:	Secondary (Girls, with mixed Sixth Form)
Location:	Central Liverpool
Ofsted Rating:	Outstanding
SIAMS Rating:	Outstanding
Pupil Population	1170
Sixth Form:	Over 200 students
School Values:	Community, Compassion, Friendship, Forgiveness, Thanksgiving and Trust
Ethos:	A highly inclusive, faith-based learning environment with a strong reputation for academic excellence, pastoral care, and student leadership.



We aim to 'not love in word or talk, but in deed and in truth,' (1 John 3:18) as we serve not only each other but the wider community.'



VISION STATEMENT & CORE VALUES



At Archbishop Blanch Church of England High School, our vision is firmly rooted in our Christian ethos and commitment to excellence. We strive to ensure that every student flourishes academically, personally, and spiritually.

Our guiding principle, drawn from scripture, is:

“Not love in word or talk, but in deed and in truth” (1 John 3:18).

A Community of Excellence and Inclusion

Archbishop Blanch is a diverse and inclusive school, welcoming staff and students from a wide range of backgrounds. We provide a supportive and aspirational environment where all individuals are valued, and adults and students are encouraged to achieve their full potential.

Our Core Values

These six values underpin all aspects of life at Archbishop Blanch and guide our interactions, decision-making, and school culture:

Community – We foster a welcoming and inclusive school environment, where all students and staff feel a sense of belonging.

Compassion – We care for one another and demonstrate kindness, understanding, and practical support.

Forgiveness – We promote reconciliation and learning from experiences to help our students grow.

Friendship – We nurture positive and respectful relationships, ensuring our school remains a safe and supportive space.

Thanksgiving – We celebrate achievements, acknowledge contributions, and appreciate the opportunities we have.

Trust – We act with integrity and respect, ensuring that every member of our community feels safe and valued.

Diversity and Inclusion

As a multi-faith and multi-cultural school, we take pride in our rich diversity. Over 54 different ethnic groups are represented in our student body, and we actively ensure that every student feels included and respected.

To support this, we have **Diversity Coordinators** in post who:

- Develop initiatives that promote cultural awareness and inclusion.
- Ensure every voice is heard and valued.
- Strengthen pastoral support to foster an environment where all feel safe and respected.

Our vision ensures that Archbishop Blanch remains a place where staff and students thrive, differences are celebrated, and excellence is achieved in all aspects of school life.

The school offers a warm supportive atmosphere where staff are valued and appreciated. Their deep investment fosters a sense of togetherness and a strong culture of mutual respect.

SIAMS 2025





OUR COMMUNITY



Archbishop Blanch Church of England High School is a respected school renowned for its commitment to fostering a diverse and inclusive community. At the heart of our school is the Christian faith, which guides our values and principles, ensuring a nurturing and supportive atmosphere for all. With over 30 different ethnicities and cultures represented, the school embraces a multi-faith environment that celebrates the rich tapestry of beliefs and traditions among its students. Our commitment to academic excellence is reflected in our impressive Attainment 8 score of 56.65. We are the top non-selective school in the city for KS4. We are delighted to be placed in the highest 20% of schools, by FFT, for our whole school attendance.

The school's strategic partnerships, such as its collaboration with Liverpool John Moores University as a lead school for initial teacher training, underscore its dedication to educational advancement and professional development. Archbishop Blanch Church of England High School boasts exemplary destination data for post-16 and post-18 education, with a significant proportion of students progressing to leading universities, degree apprenticeships or securing full-time employment. The modern, clean, and purpose-built environment provides an optimal setting for both academic and personal growth. Due to its stellar reputation and achievements, the school is consistently over-subscribed for places in all year groups, reflecting the high demand for its exceptional educational offerings. The school remains steadfast in its mission to nurture each student's potential and prepare them for a successful future.

Strong, driven and immensely effective leadership has resulted in the school maintaining exceptionally high standards. A moral imperative to provide an education of the highest quality to pupils in this community permeates all that the school does.

Ofsted 2025

The school population consists of students from a broad range of abilities, backgrounds and although predominantly Christian, of varied faiths. The students come from a wide range of socio-economic backgrounds and their abilities are across the full spectrum. 29% of our students are Pupil Premium, 19% of our students have Special Educational Needs and about 27% have English as a second or other language. Nearly 31% of our students qualify for free school meals.

The outstanding behaviour of our students, well-maintained site and excellent pastoral care results in many visitors commenting on the extremely strong and positive atmosphere existing within the school. Staff morale is very high and both teaching and support staff engage very well in CPD and extra curricular activities. Attendance of students is way above local and national averages and reflects the students' ambition and attitude to learning.

We are very proud of our headline figures that demonstrate improvements in all areas of the school:

Results 2026 (unvalidated)

Attainment 8: 56.65

Post 16

VA: +0.12

Average Grade: C+

Points: 34.49

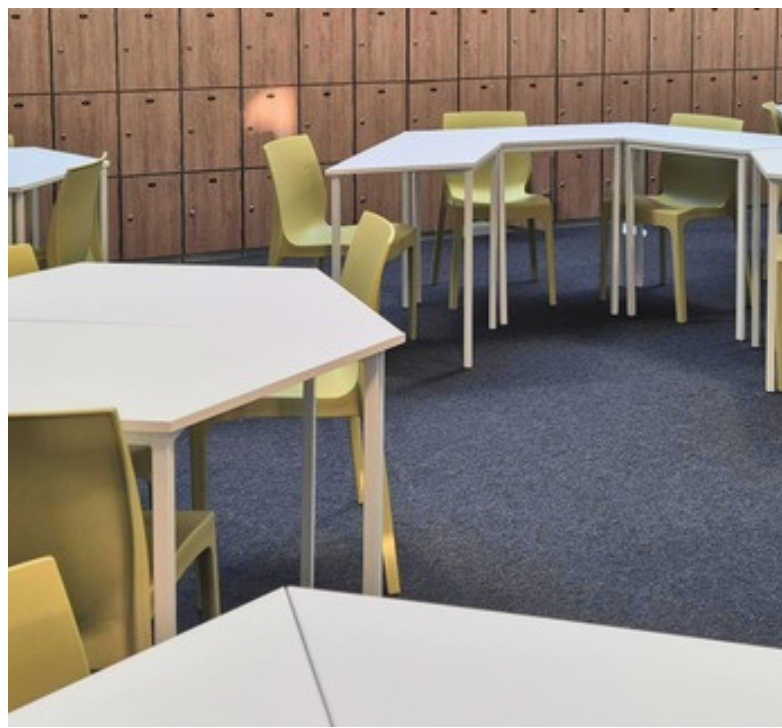


SAFEGUARDING INFORMATION



- Archbishop Blanch C of E High School is committed to safeguarding and promoting the welfare of children and young people and we expect all our staff and volunteers to share this commitment.
- All appointments are subject to an enhanced DBS disclosure.
- Staff receive comprehensive safeguarding training.
- We uphold the highest standards in line with Keeping Children Safe in Education.
- An online search will be conducted as part of our recruitment process.
- Incomplete application forms will not be shortlisted - if you need to discuss a reason for being unable to complete a section, please contact recruitment@blanch.org.uk





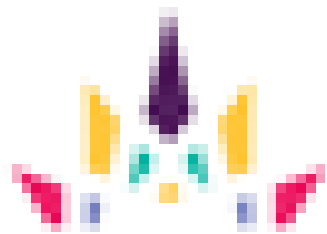


ARCHBISHOP BLANCH RECRUITMENT PACK



Archbishop Blanch
CofE HIGH SCHOOL

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