

Person Specification

Post Title: Maths teacher	Criteria	Essential	Desirable	Evidence*
Qualifications	1. A BA/BSc degree or equivalent	✓		A
	2. Qualified teacher status	✓		A
	3. Has recent professional training relevant to the post		✓	A
Experience	4. Experience in teaching maths	✓		A
	5. Experience of teaching in key stages 2, 3, 4 or 5 – and a willingness to upskill in others where appropriate	✓		A
Knowledge	6. Up-to-date knowledge and understanding of national curriculum requirements in subject area	✓		A/I
	7. Knowledge of examination and testing requirements in Key Stages 2 to 5 or willingness to learn.		✓	A/I
Skills/attributes	8. Teaches at least to a good standard	✓		R
	9. Able to use data and target setting to improve students' achievement and raise attainment.	✓		A/I
	10. Good level of written/oral communication skills and interpersonal skills including building positive relationships with adults and children	✓		A/I
General	11. Has high expectations of self and others.	✓		I
	12. Fully subscribes to the Vision, Values and Aims of the federation	✓		I
Other	13. Ability to safeguard and promote the welfare of children including motivation to work with children, forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline	✓		R
	14. No disclosure about criminal convictions or a safeguarding concern that makes applicant unsuitable for this post	✓		R

* Evidence presented through Application [A], interview [I] or references [R]