

PERSON SPECIFICATION

Job Title: Maths Teacher

MOA (Method of Assessment)

AF: Application Form I: Interview T: Test, task or presentation

	Essential	Desirable	MOA
Qualifications and Professional Development			
• Qualified teacher status	✓		AF
• Further qualifications appropriate to the post		✓	AF
• Recent relevant in-service training in current education practice		✓	AF
• Evidence of further professional training or development		✓	AF/I
• Evidence of a sound awareness of safeguarding responsibilities for teachers	✓		AF/I/T
Experience			
• Evidence of having worked within an environment that safeguards children	✓		AF/I
• Successful appropriate experience of teaching across KS2 to KS4	✓		AF/I
• Recent experience in a mainstream or special school	✓		AF/I
• Experience of successfully teaching Maths to a high standard	✓		AF/I/T
• Experience/willingness to teach across a range of National Curriculum subjects in liaison with the relevant Head of Centre and other curriculum areas		✓	AF/I
• Experience of teaching or supporting children with SEND or SEMH		✓	AF/I
Skills & Abilities			
• High level of written and oral communication skills	✓		AF/I
• Good organisational skills	✓		I/T
• Good inter-personal skills	✓		I/T
• Ability to relate effectively to young people, staff, parents and stakeholders	✓		I/T
• Ability to work in a team reliably and flexibly	✓		I
• Ability to work under pressure	✓		I/T
• Ability to cope with challenging behaviour calmly and effectively	✓		AF/I/T
• Ability to teach good and/or outstanding lessons	✓		I/T
Other			
• A commitment to communicate and involve parents and young people in the work of the school	✓		AF/I
• An awareness and understanding of, and commitment to, equal opportunities	✓		I
• An awareness of the issues involved in the education of sick children or a willingness to learn what they are	✓		AF/I
• Flexibility to work on different sites as required	✓		AF/I



James Brindley is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Please be aware that this post is subject to an enhanced DBS clearance check and any offer of employment is made conditional of this. You will also be required to register and pay for the DBS update service and ensure that documentary evidence is produced to ensure annual compliance and updates. You will also be required to provide written consent for the employer to access this information at any time.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

James Brindley Academy undertake to make any “reasonable adjustments” to a job or workplace to counteract any disadvantages a disabled person may have.

