



Application Pack

Thank you for your interest in applying for a post at North Cornwall Learning Trust.

We are a small Trust, but are passionate about the education of our pupils and the well being of our staff. By joining us, you would be committing to supporting our pupils in achieving the highest possible standards and experiencing the widest range of opportunities that we can offer them.

In every role, we expect staff to have impact and add value to the student experience. In return, we will aim to ensure that staff have access to high quality training and development experiences, well being opportunities and career progression.

We expect our staff to work fluidly across the MAT, supporting all of our pupils. Our schools are close together and share facilities where possible, but the size of our schools makes them all unique and bespoke, according to the needs of our pupils and their community.

The Trust is supported by a strong team of Trustees, each with their own interests and expertise. Drawn from the community, they have backgrounds in business, HR, social care, finance and education. The Trustees help to hold the Trust to account for its performance, but also offer their valuable support in moving us towards our shared goals.

North Cornwall Learning Trust is on a journey. We are a young Trust, still developing its core purpose and values. We exist to serve our pupils and our community and we are constantly striving to achieve the best possible outcomes for them. We hope that, as a member of our team, you would be able to offer your skills and expertise in helping us to achieve these outcomes.

I hope that the rest of this pack goes on to explain more about our Trust but, if you have any further queries, please do not hesitate to get in touch.

Yours faithfully,

Phil Banks

Trust Leader and Chief Executive Officer





North Cornwall Learning Trust

The NCLT came into being on 1st October 2018. We are a cross-phase multi-academy trust comprising one secondary school (Sir James Smith's) and four primary schools (Camelford, Otterham, St Breward and St Teath). We are small rural schools with a history of working together. Governors were keen that accountability for our schools stayed local and decided that setting up our own MAT was the best way to protect our independence and safeguard our future. Our staff are determined to improve opportunities and outcomes for all children and believe that by working together we can raise standards. Colleagues in Sir Jim's are keen to learn from their primary colleagues and vice versa. By working together and basing that partnership on co-operative values, more can be achieved for students and their families, than can be achieved by schools working alone.

Staff at our schools have a professional commitment to:

- ensuring an ethos rooted in social justice and strong ethical, moral and spiritual values;
- providing the best possible education for all children and their families;
- taking collegiate responsibility for the education of all children;
- raising aspirations and levels of achievement;
- setting high standards;
- sharing expertise, knowledge, understanding, skills and resources;
- working in partnership for the benefit of all.
- Enabling all children to realise their potential.



St Teath School

We are situated in the heart of the village of St Teath in North Cornwall and are a true community school in every sense of the word. We believe in embracing all aspects of the local community, participating in many village events, as well as inviting members of the community into our school to enhance the learning experiences of all of our children.

We have 4 classes from Reception to Year 6:

- Elm Class - Reception
- Willow Class - Year 1 and Year 2
- Sycamore Class - Year 3 and Year 4
- Oak Class - Year 5 and Year 6



We aim to be a friendly, supportive and inclusive school, taking advantage of our fantastic facilities and grounds.

Our children are happy, friendly and supportive of each other and our staff work extremely hard to foster independence, a friendly atmosphere and a love of learning.





St Breward School

As a school we are passionate about taking children out to explore their local environment (Cornwall) and discover what it has to offer to enrich their learning experiences. For children living in this beautiful but remote part of the country it is important to broaden their horizons.

A great emphasis is also placed on children learning using the outdoor environment around the school. The grounds have recently been developed to provide a range of opportunities for use throughout the curriculum. Our outdoor learning area is going from strength to strength, a range of play equipment is installed, new playground markings and seating areas are provided for children's use and enjoyment.





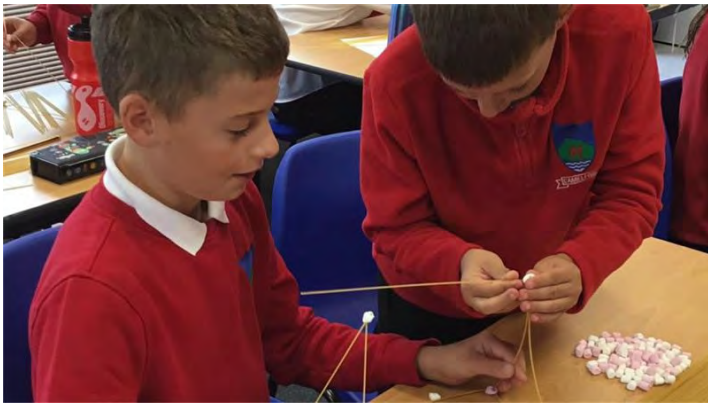
Otterham School

Otterham School has a warm, welcoming and inclusive ethos that children, parents, staff and visitors to the school feel and comment upon. The school is a happy place to be with children who have a 'growth mind-set' (Primary Futures feedback 2019).

The curriculum has been created with reading and a love of books at its heart (The Power of Reading) and with the mission to provide breadth and balance in all subjects. Enrichment plays an important part in a child's journey through Otterham School with a wide variety of experiences provided through trips, visitors, clubs and residential stays from Y1 upwards. The ultimate aim is to educate the whole child, developing confidence, independence and self-esteem, preparing them for their next steps.

Otterham School has a strong emphasis on learning outside, delivered by an Outdoor Learning Leader. This provides memorable learning experiences for the children, ownership over their environment and possibly most importantly, assists with positive emotional wellbeing. Children particularly enjoy the enterprise element of growing produce to price, package and sell to parents from the market stall at the end of the school day. Den building, outdoor cookery, chicken husbandry, woodwork and maze making enhance their learning experiences and add to their levels of enjoyment.





Camelford Primary School

There is something very special about Camelford and we are incredibly proud of the place 'where every person matters!'



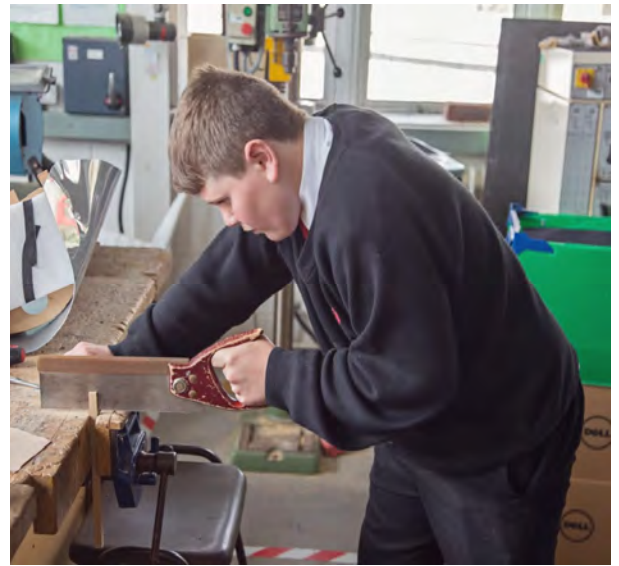
At Camelford, we strive to ensure that every child achieves their full potential and is prepared for the next phase of their education. We are driven to ensure that we teach our children the value of our community, the environment, each other and learning. We hope our pupils look back on their time with us and remember it as a place where they were valued. We work tirelessly to ensure our pupils leave us confident, proud and ambitious. We hope our 3 school promises, 'We are Safe', 'We are Ready' and 'We are Respectful' develop in our learners a sense of belonging and a respect for community and each other.





Sir James Smith's School

Sir James Smith's is one of the smaller comprehensive schools in Cornwall. It is situated within a large rural catchment with approximately 70% of students travelling daily by bus. Student numbers are increasing over the next 3 – 5 years and we will ensure the school continues to provide the very best experience for both students and parents/carers. Being a small school, one of its strengths is the relationship built between staff and students. This is a school where all staff know each other well and take a collaborative approach to supporting wellbeing and professional development. Surveys such as the Pupil Attitude to School and Self repeatedly indicate students feel safe and have a healthy respect for their teachers, they like coming to school. Last inspected in 2022 when the school secured a 'Good' judgement.





Living in North Cornwall

North Cornwall is a spectacular place to live. The vast moorland and rugged coastline make for some breathtaking scenery right on your doorstep. From popular tourist spots such as Tintagel Castle and the Eden Project to quiet secluded beaches and woodland walks, this is truly an area of outstanding natural beauty.

Whether you enjoy adrenalin sports such as surfing, kayaking, cycling and climbing, or the more sedate pastimes of walking, bird watching or sunbathing, the North Coast has something for you.

In 2018, Wadebridge was named by the Times as one of the best places to live in the UK. The surrounding towns and villages have equally as much to offer. The market Town of Camelford has a good range of amenities and housing, whilst the surrounding villages have a great sense of community and rural retreat.

One of the first things you will notice on a visit to North Cornwall is the air. Light, fresh and rejuvenating, being outdoors here is the most satisfying way to fill any day.

Fantastic education facilities are available too. Apart from our own wonderful schools, each village has a thriving primary, with secondary schools in Camelford, Bude, Bodmin and Wadebridge. Callywith College in Bodmin provides excellent sixth form provision.

Whatever your personal circumstances, North Cornwall is an engaging and invigorating place to live. Why not join us at the North Cornwall Learning Trust for the next step on your life's journey and come and experience it for yourself.

