

PERSON SPECIFICATION – Maths Teacher, Westside School	Essential	Preferred
Skills & Abilities		
Ability to communicate with and motivate young people	*	
Excellent behaviour management skills	*	
Ability to implement Key Stage 3 and Key Stage 4 programmes of work	*	
Ability to teach a variety of subjects	*	
Excellent communication skills – oral and written	*	
Excellent organisational skills	*	
Ability to work effectively as part of a team	*	
Ability to work flexibly and respond to changing priorities	*	
Ability to make and sustain effective relationships with students, staff and other agencies	*	
Good IT skills that can help widen IT across the curriculum	*	
Experience		
Ability to teach KS3/4 (2-3 years)	*	
Ability to teach across a range the ability range	*	
Working with disaffected students	*	
Experience of teaching/leading small group intervention work	*	
Knowledge		
Knowledge of curriculum area(s)	*	
Awareness of curriculum developments at local and national levels including KS3/4 strategies	*	
Expertise in Literacy, curriculum development and delivery	*	
Knowledge of assessment procedures within curriculum area/s	*	
Education, Training and Qualifications		
QTS	*	
Degree/equivalent	*	
Evidence of leadership training and relevant professional development		*
Other Requirements		
Commitment to personal development and further training as appropriate	*	
Attributes		
Passion, enthusiasm and energy to promote the Westside aspirational ethos		
Understands the youth of today, their culture, inherent codes of conduct and their language		
Progressive in thought and flexible in approach		
Promotes a motivational culture of aspiration, continuous improvement and best practice		
Natural coach and mentor, able to encourage staff and student to achieve above and beyond		
Calm nature, using expertise to react promptly and solve a range of problems		
Good negotiator, strong communication skills, firm but friendly with ability to build relationships		
Instil a strong team ethic through hard work, calmness, tolerance and resilience		
Good listening skills, methodical, patient, persistent and positive in outlook		
Inspired by helping vulnerable young people to succeed		