

## Person Specification – Classroom Teacher

MINIMUM ESSENTIAL REQUIREMENTS	METHOD OF ASSESSMENT
<b>1. Work Related Skills/Knowledge</b>  Knowledge and understanding of subject at both Key Stages  High level communication skills  High level of organisational skills  Ability to promote the active development of subject  Experience of setting and achieving targets  Proficient in ICT	Application form and Interview   Application form and Interview  Application form and Interview  Application form and Interview  Application form and Interview  Application form and Interview
<b>2. Qualifications and Professional Background</b>  Good qualification in subject area  Degree and QTS  Evidence of continuing professional development  Experience of subject teaching	Application form/Certificates  Application form/Certificates  Application form  Application form
<b>3. Other Requirements</b>  Motivation and Enthusiasm  Sensitivity  Ability to use own initiative  Ability to manage conflict  Capacity to work with resilience to ensure progress towards targets and good humour  Outward, forward looking approach combining vision and progression	Interview  Interview  Application form and Interview  Application form and Interview  Application form and Interview  Interview