

Staff well-being @ St Luke's

Coaching for all teaching staff – bespoke weekly coaching sessions to focus on developing pedagogy



In-house and Trust-wide career development and progression opportunities



Annual flu jab for all staff available upon request each winter



Homework managed centrally, including student sanctions for non-completion



Childcare vouchers scheme for those who have children in regular day care



Limited cover due to appointment of cover supervisors



Wednesday well-being breakfast – enjoy tea, coffee, pastries and fruit with quizzes and chat



Collaborative department planning with centralised, shared units of work and resources



Access to school fitness suite (7am – 8am and 3.30pm – 6pm)



Deadlines well publicised



Staff social evening each term – let your hair down and relax



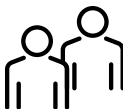
Only three data drops a year, ensuring it is manageable, yet valuable, with marksheets being time-efficiently created to ease completion.



Staff sport sessions – come along and get involved and stay fit



Buddy system – every member of staff has a secret buddy who leaves messages (and sometimes gifts) for them throughout the year



Dedicated staff development days following assessment weeks to allow for marking and preparation for super-teaching



SLT open-door policy at all times



Room 101 sessions – come and discuss things you would like changed about the school over a cuppa



Generous PPA allocations (within the local context) for TLR posts



Late start / early finish vouchers for every member of staff



Same-day centralised detentions which help to support the expectation for impeccable behaviour, leaving teachers free to teach and prepare their lessons



No morning briefings following late night school events



Communications policy which protects time outside of the school day

