

Mathematics Tutor: Person Specification

AF – Application Form

SP – Selection Process

Specification	Essential/ Desirable	Method of Assessment
QUALIFICATIONS / PROFESSIONAL MEMBERSHIP		
▪ Honours degree in relevant subject	E	AF
PROFESSIONAL EXPERIENCE		
▪ Experience of working or volunteering with young people	D	AF & SP
KNOWLEDGE AND SKILLS		
• Ability to work as a member of a team and develop working relationships with colleagues and parents as appropriate.	E	AF & SP
▪ Commitment to inclusive teaching.	E	AF & SP
▪ An ability to form positive relationships with students.	E	AF & SP
▪ A knowledge of the KS3 and KS4 maths curriculum or a willingness to develop this.	E	AF & SP
▪ The ability to communicate effectively and concisely both in verbal and written form to a variety of audiences.	E	AF & SP
▪ A positive attitude to broad aspects of school life and the ability to contribute to new initiatives and developments.	E	AF & SP
▪ An ability to plan and teach small group or 1-2-1 intervention lessons that are suitably differentiated to the needs of the students.	E	AF & SP
▪ High standard of personal organisation and the ability to meet deadlines.	E	AF & SP
PERSONAL QUALITIES		
▪ High standards of self-motivation.	E	AF & SP
▪ A commitment to your own continuous professional development.	Essential	AF
▪ A personal commitment to the college's professional standards, including dress code, as appropriate.	Essential	AF
▪ The post will require an enhanced DBS clearance.	Essential	SP
▪ The willingness to promote health & safety, safeguarding policies and equality & diversity across the Trust.	Essential	AF