

**MCR Pathways Programme Coordinator**

**37 hours per week**

**Term time plus 4 weeks**

**(including first and last week of the summer holidays)**

**Salary: SCP12 (actual salary** **£25,936)**

**(pay award pending)**

**Start date: September 2025**

Macmillan Academy is looking to appoint an inspirational and enthusiastic individual to join our academy from September 2025. Are you searching for a position with purpose? A role to make a real difference? Where your time can be transformational? Join usto deliver the MCR Pathways programme. We will be working with an award-winning charity dedicated to ensuring the town’s most vulnerable young people are defined by their talent and never their circumstances. In this role, you will be an integral part of the school community, liaising with education colleagues and external stakeholders, and delivering the programme to young people.

Macmillan Academy is situated in Middlesbrough on Teesside and was rated good by Ofsted in the most recent inspection. We have over 1500 students on roll, including 300 in Post 16. Our strong reputation for academic success is matched by our desire to provide a holistic education for every student.

Key responsibilities will be:

* Helping to build exceptional individual relationships with young people across Years 7 to 11 and delivering Year 7 & Year 8 group work
* Helping to drive mentor recruitment. Consistently supporting, actively engaging and motivating mentors from training through the length of their engagement with the programme
* Actively supporting young people to: identify their talent; build their self-confidence; develop their aspiration and fulfil their potential
* Collating evidence of young people’s progression quantitative data and qualitative evidence such as young people’s voice and case studies.

This school is committed to providing equality of opportunity for all and ensuring that all stages of the recruitment and selection process are free from unlawful discrimination and bias. Recruitment and selection procedures may be monitored to ensure that applicants are not being discriminated against on the grounds of any protected characteristic; sex, race, disability, age, religion or belief, sexual orientation, gender reassignment, marriage and civil partnership, pregnancy or maternity.

We are committed to safeguarding and promoting the welfare of our students and young people. We have a robust Child Protection Policy and all staff will receive training relevant to their role at induction and throughout employment with the Trust. We expect all staff and volunteers to share this commitment. This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children.

An online search will be undertaken on all shortlisted candidates, on information available in the public domain.

To apply for this post please download an application form from our website at [www.macmillan-academy.org.uk](http://www.macmillan-academy.org.uk). Completed application forms should be returned to Liz Hill, Human Resources, Macmillan Academy, Stockton Road, Middlesbrough, TS5 4AG or by email to recruitment@macademy.org.uk.

**Closing date for applications: Friday 6 June at 12pm**

**Interviews to take place on: Wednesday 11 June**