

Person Specification – Midday Supervisory Assistant (MDSA)



	Essential	Desirable
Qualifications	Willingness to pursue professional development	A paediatric First Aid qualification (or willingness to achieve one)
Experience	Worked / volunteered within an educational setting	- Worked within a primary school setting - Supported children with special educational needs
Knowledge and understanding	Understanding of responsibilities in relation to safeguarding and promoting the welfare of children and young people	
Skills	- Able to work in a way that promotes the safety and wellbeing of children - Excellent organisation and communication skills - Excellent consistent use of spoken standard English - Committed to good and productive working relationships with children and colleagues - Able to be flexible and respond to changing demands with a positive attitude	Prepared to undertake special skills training
Personal Qualities	- High standards of personal organisation - Resilient, passionate, and hard-working - Able to build trust and mutual respect between children and staff - A cheerful disposition and good sense of humour - Energetic, warm, and caring - Able to follow direction and use initiative	