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|  | Essential | Desirable |
| **Qualifications** | * Willingness to pursue professional development | * A paediatric First Aid qualification (or willingness to achieve one) |
| **Experience** | * Worked / volunteered within an educational setting | * Worked within a primary school setting * Supported children with special educational needs |
| **Knowledge and understanding** | * Understanding of responsibilities in relation to safeguarding and promoting the welfare of children and young people |  |
| **Skills** | * Able to work in a way that promotes the safety and wellbeing of children * Excellent organisation and communication skills * Excellent consistent use of spoken standard English * Committed to good and productive working relationships with children and colleagues * Able to be flexible and respond to changing demands with a positive attitude | * Prepared to undertake special skills training |
| **Personal Qualities** | * High standards of personal organisation * Resilient, passionate, and hard-working * Able to build trust and mutual respect between children and staff * A cheerful disposition and good sense of humour * Energetic, warm, and caring * Able to follow direction and use initiative |  |