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|  | Essential  | Desirable |
| **Qualifications** | * Willingness to pursue professional development
 | * A paediatric First Aid qualification (or willingness to achieve one)
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| **Experience** | * Worked / volunteered within an educational setting
 | * Worked within a primary school setting
* Supported children with special educational needs
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| **Knowledge and understanding** | * Understanding of responsibilities in relation to safeguarding and promoting the welfare of children and young people
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| **Skills** | * Able to work in a way that promotes the safety and wellbeing of children
* Excellent organisation and communication skills
* Excellent consistent use of spoken standard English
* Committed to good and productive working relationships with children and colleagues
* Able to be flexible and respond to changing demands with a positive attitude
 | * Prepared to undertake special skills training
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| **Personal Qualities**  | * High standards of personal organisation
* Resilient, passionate, and hard-working
* Able to build trust and mutual respect between children and staff
* A cheerful disposition and good sense of humour
* Energetic, warm, and caring
* Able to follow direction and use initiative
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