

Person Specification

Post: Medical Needs Learning Support Assistant

Attributes	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> • Grade C / 4 or above in GCSE English and mathematics • First aid trained 	<ul style="list-style-type: none"> • Moving and Handling training • Catheter training • Gastro tube training • Diabetes training • Epilepsy training • Mental Health First Aid 	<ul style="list-style-type: none"> • Application • Certification
Experience	<ul style="list-style-type: none"> • Values driven • Working in a similar role • Working with children with complex health and medical needs/physical needs 	<ul style="list-style-type: none"> • Working in an inner-city area of high deprivation • Working in an education setting • Attending multi agency meetings • Supporting children with physical and medical needs • Working with children who require intimate care • Working with families of those who have physical/medical needs 	<ul style="list-style-type: none"> • Application • Interview • References
Knowledge and skills	<ul style="list-style-type: none"> • Microsoft Office, especially Outlook, Excel and Word • Commitment to safeguarding • 	<ul style="list-style-type: none"> • Understanding of what makes a Dixons academy different and successful • Some understanding of the primary/secondary curriculum and what children need to access the curriculum • Understanding of how students learn/how physical and mental needs can be a barrier to learning • SEND theory and practice 	<ul style="list-style-type: none"> • Application • Interview • References
Character	<ul style="list-style-type: none"> • Strong moral purpose and drive for improvement • Mission-aligned • Humble and kind • Diplomatic • Personal and professional integrity • Motivated, enthusiastic and flexible • Excellent interpersonal skills • Good sense of humour • Desire to develop yourself • Ability to receive and act on feedback • Ability to effectively evaluate own performance and develop yourself • Strong attention to detail • Ability to work under pressure • Commitment to the full life of the college 	<ul style="list-style-type: none"> • Willingness to offer extra-curricular provision 	<ul style="list-style-type: none"> • Application • Interview • References