|  |  |  |
| --- | --- | --- |
| Criteria | Essential | Desirable |
| Current circumstances | Currently working in the UK or has the right to live and work here |  |
| Qualifications | GCSE C+ (or equivalent) in English and Mathematics |  |
| Skills and Experience | Experience of working with young people  Competent digital literacy including MS Word & Excel, social media and other digital platforms  Experience or a knowledge of processes to document and evidence good practice and positive outcomes  Awareness and understanding of the principles of safeguarding and child protection duties | Experience of working with care-experienced or vulnerable young people  Knowledge of using Google Drive, and of creating/using spreadsheets  Experience of facilitating group sessions with young people and/or delivering training/information sessions to adults  Experience of managing and/or positively supporting volunteers |
| Abilities | Ability to present programme information & deliver prepared training sessions to groups  Exceptional ability to build meaningful relationships with young people aged 11-18 years, education colleagues, volunteer mentors and local employers  Ability to work well on own initiative, as part of a team and on a flexible basis in response to young person & organisational need |  |
| Attitudes and Values | An understanding of the challenges and barriers that care-experienced and /or vulnerable young people may experience  Young person consistently at the heart of professional values and practice  Positive, solution focussed attitude  Non-judgemental approach  Role model for Motivation, Commitment & Resilience |  |