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| Criteria | Essential | Desirable  |
| Current circumstances | Currently working in the UK or has the right to live and work here  |  |
| Qualifications  | GCSE C+ (or equivalent) in English and Mathematics  |  |
| Skills and Experience  | Experience of working with young people Competent digital literacy including MS Word & Excel, social media and other digital platforms Experience or a knowledge of processes to document and evidence good practice and positive outcomes Awareness and understanding of the principles of safeguarding and child protection duties  | Experience of working with care-experienced or vulnerable young peopleKnowledge of using Google Drive, and of creating/using spreadsheetsExperience of facilitating group sessions with young people and/or delivering training/information sessions to adultsExperience of managing and/or positively supporting volunteers |
| Abilities  | Ability to present programme information & deliver prepared training sessions to groups Exceptional ability to build meaningful relationships with young people aged 11-18 years, education colleagues, volunteer mentors and local employers  Ability to work well on own initiative, as part of a team and on a flexible basis in response to young person & organisational need   |  |
| Attitudes and Values  | An understanding of the challenges and barriers that care-experienced and /or vulnerable young people may experience Young person consistently at the heart of professional values and practice Positive, solution focussed attitude Non-judgemental approach Role model for Motivation, Commitment & Resilience  |  |