

**Shirley Community Primary School**  
**Metacognition and Research Lead**  
**Person Specification**



*Shirley Community Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.  
 All appointments are conditional and subject to an enhanced DBS check.*

Criteria	Essential	Desirable	A	SE
<b>Qualifications</b>				
Qualified teacher status	X		X	
<b>Experience/Knowledge</b>				
Evidence of high quality teaching and inclusive practice	X		X	X
Understanding of and commitment to the implementation of equal opportunities	X		X	X
Good working knowledge of the Primary Curriculum	X		X	X
Experience of team planning		X	X	
Evidence of innovative teaching and learning styles		X		X
Interest in evidence-based research	X		X	
Knowledge of work of Educational Research organisations eg: EEF, BERA, NFER etc		X	X	X
<b>Skills</b>				
Ability to form excellent relationships quickly	X			X
Ability to deliver high quality teaching consistently to facilitate top quality learning	X			X
Ability to communicate successfully with outside parties and a wide range of audiences	X		X	X
Excellent interpersonal skills	X			X
Excellent ICT skills, especially to support learning	X		X	X
Able to demonstrate a problem solving approach to situations	X		X	X
Willingness and ability to make a contribution to the life of the school	X		X	X

Interest in promoting children's skills in 'learning to learn'	X		X	X
<b>Attributes</b>				
Positive 'can do' attitude and excitement about education	X			X
Caring and friendly personality	X			X
Willingness to reflect on own practice to continually improve	X			X
Ability to think strategically at a year group or whole-school level	X			X
Reliable and responsible	X			X
Flexible, adaptable and resilient	X			X
Ability to recognise personal and social needs of individuals	X			X
Good sense of humour		X	X	
Interest in extra-curricular activities		X	X	
Interest in outdoor learning		X	X	
<b>Safeguarding</b>				
Very good understanding of the safeguarding agenda	X		X	X
Can demonstrate an ability to contribute towards a safe environment	X		X	X
Shows a personal commitment to safeguarding	X		X	X

A – Application

SE – Selection Event